

**OCRID Annual Business Meeting**  
Virtual  
December 13, 2020  
MINUTES APPROVED 2/9/2021 & 6/5/2021

1. Call to Order: 2:40 PM

2. **Recognition of Parliamentarian:** William Mair

3. **Establishment of Quorum**

4. **Resolutions**

a. Whereas the Ohio Chapter of the Registry of Interpreters for the Deaf, its members, and its Board of Directors strive to embody the ideals of the mission of our organization and abide faithfully by its Bylaws and policies, and whereas at times those members and officers may fall short of accomplishing that goal, the larger organization and its interests and aspirations endure. Therefore, be it resolved that every effort of the current Board of Directors be made in good faith to rectify any shortcomings or incomplete actions of previous Boards and that the membership, in conjunction with the right operation and adherence to our Bylaws and policies, work alongside and with the current officers to achieve that purpose.

5. Approval of [2019 OCRID Business Meeting minutes](#) (Henery, K./Brodie, P.)

a. Discussion: none

**b. Motion carries**

6. **Approval of Standing Rules** (McIntosh, M./Bull, K.)

a. Must be OCRID Member in good standing in order to be eligible to:

- Make motions
- Amend motions
- Comment on motions
- Vote on motions

b. Spectators who are not voting members are welcomed to view, but are not eligible to make the above mentioned actions

c. Discussion: none

**d. Motion carries.**

7. **Announcement of Virtual Order Rules**

a. Chat function used by voting members only

b. Voting members designated by “\*NAME” prior to start of voting.

c. All comments either FOR or AGAINST need to be signaled and recognized by the presiding officer via chat by commenting either FOR or AGAINST

d. CALLING THE QUESTION is a request to stop the discussion and call the motion for a vote immediately. To do this, comment in the chat CALLING THE QUESTION and wait to be recognized.

## 8. Officer Reports

### President, Chelsea Sudar

Wow, what a year 2020 has been! I want to start off by genuinely thanking you all for supporting OCRID, even during the rough times. I know that the last few years have been a struggle for this organization, but I have high hopes for our future!

I have been on the OCRID Board for two years as Director of Communications, and just took over Presidency in September. I spent my time as Director of Communications working on improving our communication to the membership. This position is currently vacant, so I will continue to be fulfilling the duties until it is filled. The term for our current Director of Communications ends June 30, 2021. I am currently taking care of all the logistics necessary to take on the full role of Presidency: such as, transferring bank information, updating contact information, and ensuring I am knowledgeable of all our processes and procedures. I have been on the OCRID board for two years as Director of Communications, and just took over Presidency in September. I spent my time as Director of Communications working on improving our communication to membership. This position is currently vacant, so I will continue to be fulfilling the duties until it is filled. The term for our current Director of Communications ends June 30, 2021. I am currently taking care of all logistics necessary to take on the full role of Presidency; such as, transferring bank information, updating contact information, and ensuring I am knowledgeable of all our processes and procedures.

I have established a few ad-hoc committees since my start as President. At this point, we do not have enough volunteers to begin work for the Bylaws Committee, and the Awards and Scholarships Committee. While we previously had involvement for the License and Standards committee, it has been some time since work has begun, and commitments have changed. Because of this, we do not have enough volunteers to continue the work that was started. The Educational Interpreter committee has had a couple meetings, and are brain-storming many great ideas! If you are interested in any of these committees, or have any questions, do not hesitate to reach out to me via email at [president@ocrid.org](mailto:president@ocrid.org). I am also currently working with Julia, the Director of Community Relations, to research options and ideas to add a Deaf Advisory Committee in some capacity. We are all very excited to see what's to come of these committees!

I think it is important for me to focus on consistent transparency and honesty in my tenure as President. I know there is a lot of work to do, but I am up for the challenge! I care about this organization and the future of our interpreters. This field, and the community we serve, is extremely important to me and I plan to do what I can for the betterment of the membership and this organization. I'd like to ask for patience as the board begins to work on building a strong foundation for our future. I consider myself extremely lucky to have those on the board volunteering their time and their willingness to serve OCRID. With their time and assistance, and membership involvement, I have no doubt we can succeed in improving OCRID! This organization is for YOU! We hope that you continue to support us, and allow time to make things right. Let's not focus on the past, but look ahead to the future. Ohio is a strong state and we have amazing interpreters! I am looking forward to serving this community as President, and cannot wait to watch OCRID grow to the best it can be!

### Director of Programming, David Shanahan

Hello! I have been on this board since September 2020, though I have been involved with

OCRID for many years. I am excited to be involved to help this organization get back on track. I have some exciting plans for 2021 for continuing education and professional development. I am looking to partner with some Deaf orgs in Ohio as well as the Ohio Supreme Court and our neighbor to the north, MIRID, for some exciting workshops. I am also hoping to tap into the Ohio talent pool and offer some great workshops that will benefit all interpreters.

Remember, Tenet 7 of the CPC speaks to Professional Development. This is an activity ALL interpreters in Ohio should be engaging in, no matter what setting you typically work or your certification status. We are charged to provide communication access to the Deaf and Hearing communities and we should do that with the best tools and resources available. It is my goal to make sure we have just that in 2021 and beyond.

Prior to my joining the board, I was a member of the Standards and Licensure Ad Hoc Committee. While we made some great strides in the time we met, we have lost some members and are looking to gain more. I plan to continue to serve on this committee as I see value in it. If you are interested in this endeavor, please let me know.

If you have questions, concerns or ideas please let me know. I want to be as aggressive as I can to offer the best training and professional development to our members and peers in the state. If you, or a peer that you know, is currently NOT a

**OCRID Annual Business Meeting**

Virtual

December 13, 2020

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member of OCRID, please consider joining. That will be advantageous to you as it pertains to workshop cost. We are OCRID and we are here for you. Thank you for your support.

**Director of Finance, Janna Chadwell**

The balance at the end of last fiscal year was \$27,137.35. The current balance is

\$25,439.63 as of Dec. 6. Taxes were filed by myself and Kelli Henery, who was the previous Director of Finance. Expenditures include monthly payments to “Constant Contact” and “QuickBook.” The board also voted in November to donate \$2,500 to the Deaf Services Center for a workshop to provide a recurring training for Deaf interpreters.

**Director of Meetings, Moses McIntosh**

Greetings all! I have stepped into the role of Director of Meetings at the pleasure of our

President and at her request. This position had been vacant for some time, so most of my tenure has been focused on compiling and organizing our minutes over the previous year. Meeting minutes may seem highly mundane, but they are undoubtedly a vital part of the leadership of our organization communicating in transparency to the membership--and the membership being able to remain abreast of all the goings on and decisions that are being made for the organization. I look forward to assisting in this transparency and process for the remainder of my tenure in this position.

**Director of Membership, Jordan Reusser**

<b>Type of Membership</b>	<b>2019-2020 dues)</b>	<b>(paid</b>	<b>2020-2021 (paid dues as of 12/8/20)</b>
<b>Student</b>	11		1
<b>Supporting</b>	7		5
<b>Associate</b>	33		27
<b>Certified</b>	87		73
<b>Organizational</b>	6		3
<b>Total</b>	<b>144</b>		<b>109</b>

All members in good standing (registered and paid dues) for the 2020-2021 membership cycle have been sent a membership card via email. For the 2019-2020 year, membership cards were sent out by request only.

# OCRID Annual Business Meeting

Virtual

December 13, 2020

MINUTES APPROVED 2/9/2021 & 6/5/2021

## Director of Community Relations, Julia Finocchi

The beginning of my duty as the Director of Community Relations was spent figuring out

what was expected of my position. One aspect of my position is to contact ITPs to speak with students about OCRID. Emails were sent but no responses were received. Gears quickly changed to planning and coordinating a few committees for the 2020 RID Region III Conference. From Oct 2019-March 2020 all of my attention went into the conference. Once the pandemic hit, time went into waiting for information on the next steps to cancelling the conference. With schools also closed, contacting ITPs was put on hold even longer.

During the summer months (May-Aug), I spent my time researching and creating a google sheet with information on Deaf organizations, clubs, ESC Departments in charge of Deaf Ed programs/students, etc. in Ohio to prepare for a potential Deaf Advisory Ad-hoc Committee. The year also consisted of me attending RID's monthly Board meetings to learn more about the going ons within the organization, but also the RID Town Hall meeting, in May of 2020, focusing on the possibility of RID becoming a Professional Organization or continuing as a Member-Driven organization. I, however, missed this Town Hall, but found that OCRID was to hold a Town Hall meeting ourselves to collect information from our members to deliver to RID by September of 2020, but due to inner organizational breakdowns, we fumbled on our duty to conduct our meeting.

Since that time, we have had Board members transition into their new roles, and a few committees have been established. I am the Board liaison for the Educational Interpreter Committee. This committee is excited to add an "educational interpreter voice" to the organization. Going forward, my focus will be on connecting with ITPs to educate future interpreters of what OCRID has to offer as a member organization, continue working with the Educational Interpreter Committee, and establishing collaboration with the Deaf Community on what OCRID needs to do to support and show true allyship.

## Committee Reports

### CMP Report

The biggest and best change to the CMP Committee in 2020 is the addition of Kara Bull! As you know, she has served as a liaison to the board at meetings and jumped in with both feet. David is also undergoing CMP training as it relates to Sponsor Initiated Activities (workshops/webinars), which will be the bulk of his duties during his term.

OCRID provided our submission to RID for the Academic Coursework Audit. We should be receiving an official outcome on that any day now.

A breakdown of the 71 CMP events we have sponsored to date in 2020 is below. We have several more events currently wrapping up (including our conference), so we expect that number to be closer to 80 on 12/31/2020:

Sponsor Initiated Activities: 48 PINRA: 10

Independent Studies: 6 Academic Coursework: 7

## Call for Motions

In alignment with our goal of transparency, we would like to apologize for the delay in the request for motions for the business meeting. With a late transition of the board, we have struggled to follow typical standards and expectations. We plan to move forward, strictly adhering to our PPM and Bylaws, as we continue to focus on improving the organization. Want to submit a motion? Do so [here](#). Deadline to submit motions is **noon** on Sunday, December 13, 2020.

## 9. Special Reports

a. **CMP Report:** Sara Yurkovic, Kara Bull, and Shalene Germani

b. **Awards Update:** Lewis Wright

President's Award

c. **Bylaws Committee Update**

# OCRID Annual Business Meeting

Virtual

December 13, 2020

MINUTES APPROVED 2/9/2021 & 6/5/2021

## 10. Approval of Reports (Shanahan, D. /Watts, D.)

- a. Discussion: none
- b. Motion carries

## 11. Special Order of Business- Announcement of New Officers

- a. Chelsea Sudar - President
- b. David Shanahan - Director of Programming
- c. Jordan Reusser - Director of Membership
- d. Julia Finocchi - Director of Community Relations
- e. Moses McIntosh - Director of Meetings
- f. Janna Chadwell - Director of Finance

## 12. Unfinished Business

- a. Motions from 2019 Business Meeting
  - i. Motion 2019.06.24.05 move to refer to the bylaws committee a review of bylaws section 3, article 2 to clarify responsibilities of the Director of Programming in regard to the CMP committee oversight and involvement in the CMP committee. (Ross, L./Brodie, P.) **pass**
  - ii. Motion 2019.026.29.07 to re-establish districts and district representatives for OCRID (Sudar C./ Gentry, D.)  
Amended Motion 2019.06.29.07a  
To refer to the ad hoc bylaws committee to consider re-establishing districts and district representatives for OCRID.  
**Amendment pass, amended motion passes**
  - iii. Motion 2019.06.29.08 to extend the meeting by 5 minutes (Ross L./ Germani S.) **pass**

## New Business

Motion 2020.12.13.01 The Board revert to traditional board titles of President, Vice-President, Secretary, Treasurer, Member at Large, Deaf Member at large, Student Member at large, CMP, etc (Shanahan, D./Horne, C.)

**Rationale:** The current titles are ambiguous and awkward. The majority of the AC's in our region have the traditional titles. Also, to include one or two MAL's a DMAL and a SMAL will bring engagement to the community and profession and hopefully encourage membership as well as to mitigate the need for standing or Ad Hoc committees.

Clarification of parliamentary procedure. This motion would require a Bylaws change and thus cannot be handled as a motion.

Motion 2020.12.13.02 Move to change our meeting to a Committee of the Whole for open discussion from membership. (Mair, B./Watts, D.)

**Rationale:** The reason to change to the Committee of the Whole is that there are likely many questions and needs to discuss. The motion does need to follow parliamentary procedure to amend the bylaws, but the discussion allows the membership to be heard on this topic.

Discussion: none

**Motion carries.**

## Committee of the Whole:

- 1. The Board revert to traditional board titles of President, Vice-President, Secretary, Treasurer, Member at Large, Deaf Member at large, Student Member at large, CMP, etc
  - a. DISCUSSION

Moses McIntosh: If the move is to establish standardization across Affiliate Chapters, then I am in support. If the roles of the positions remain the same, I see no reason to not move forward.

Kara Bull: I agree. If role same, doesn't matter. I support adding member at large. Deaf, student. I think it's important to include their voice.

Lynda McChesney: While I respect and understand that reason, this change just happened three or four years

# OCRID Annual Business Meeting

Virtual

December 13, 2020

MINUTES APPROVED 2/9/2021 & 6/5/2021

ago. That is a recent change. The Board report wants to improve the organization. I feel to change would be a step back.

Sara Yurkovic: Comment is similar to Lynda's. This change just occurred. Worked diligently to change all the roles and bylaws. It consumed a lot of time and resources. Best use of time, not move forward. Deaf member at large, student member. I think that should be separate discussion. I think a later motion could address, but not the changing of titles.

Pam Brodie: I agree, the Committee did a lot to change that and restructure. Previously we had the officer structure differently. The National RID changed their Affiliate Chapter structure. There was a lot of resources invested. The Committee and the Board structure has investigated a lot. We should have the similar structure. I think that the Bylaws Committee needs to do that. I think that we need to study the history of why we made that change. We perhaps could reach out to those on the Board/Committee when that was made to understand more.

Dawn Watts: Regarding the Deaf Member At Large, means a Deaf member can be involved. I am tired of the oppression experienced, and I think a Deaf Member needs to be involved. There was discussion of needing to be certified or not, but I think that it needs to be included.

David Shanahan: I would like to add to the motion that there be a deadline to this discussion that all discussion be collected by end of March 2021.

Bill Mair: Comment on Parliamentary Procedure: Comment from David OOO, not in the motion. Must close the Committee of the Whole before can comment/change motion again. This is intended to be an open discussion, a time for questions, etc. After close the Committee of the Whole, can change motion.

Jordan Ruesser: Deaf Member At Large mean deaf community member, or Deaf Interpreter? In past Board meetings we have talked about how to get more Deaf community involvement, but if Deaf MIL. So Deaf MIL mean Deaf member or interpreter.

Michelle Doyle: For the Committee of the Whole, when this is closed, we can then make a motion. But you mentioned before that the Bylaws need to submit to membership for the month. If we do this now and then change the motion, I am just confused as to where we are now.

Dawn Watts: Refer to Bylaws Committee

Kara Bull: I want to move that this discussion of MIL be sent to the Deaf Community so that any Deaf Member could become involved as an associate member and help support interpreters all throughout Ohio.

# OCRID Annual Business Meeting

Virtual

December 13, 2020

MINUTES APPROVED 2/9/2021 & 6/5/2021

David Shanahan: This is for a member at large, not interpreter at large. This would be for any deaf individual who has a stake in our profession. This would be a member at large in general. We have only one CDI in the state. We have a lot of Deaf people in Ohio wanting to see our community involved.

Pam Brodie: This has been a good discussion. This is important to have this discussion. But the idea of a Bylaws committee is that we would call this committee to investigate and discuss the implications and options of such a change and then report back to the membership. I remember this committee discussed in detail about this before about the deaf MAL, the kind of person, student, Deaf Blind, etc. How would we add all of those committee members. Our membership in general we had a description. But an interpreter and/or a person from the profession that benefits from our work for something like that so that you're adding Board members not from the interpreting profession. I don't know if our Bylaws require that. But that is how the Committee functions in its role by doing that investigation. We must refer to Bylaws Committee so that they can research and move forward with any suggestions we approve.

Bill Mair: Parliamentary Comment: The motion still must be approved or not, but this discussion is just to make comments and hear from all. I would like to make a motion

**Motion 2020.12.13.03** Move to close the Committee of the Whole (Mair, B./Doyle, M.)

1. Discussion: none

**2. Motion carries**

**Motion 2020.12.13.04** Move to extend meeting until 4:15PM. (McIntosh, M./Mair, B.)

1. Discussion: none

**2. Motion carries.**

## **2. Motions and Resolutions from the Floor**

**Motion 2020.12.13.05**: Move that OCRID establish a standing Licensure/Certification Committee. (McIntosh, M./Bull, K.)

Rationale: Regardless if the Committee accomplishes their goal of lobbying to establish Licensure in state of Ohio, the organization still has a vested interest in continuing to have a committee working on this topic.

Discussion:

a. FOR:

Kara Bull: Yes, in favor. I know that there are interpreters who are in favor of Licensure standards. How many, I don't know. People are looking to standardize good quality services in the state of Ohio. I think it is important to recruit more people. Instead, we could now go out from this meeting and see who else might be involved. I would like to be involved, but I am already involved in the CMP committee. I think it is important to have licensure standards.

Colleen Ticherich: I believe that an educational license is very important. Our current standards suck. The standard requirements as far as training. There are 6 educational interpreting education programs throughout the country. Most don't have any training, and the deaf children suffer. We should focus on the benefits of the kids and care about them. They will grow up to be a part of society. Instead of sitting back and collecting Social Security, or being involved as a member of society themselves. I think it is important, as I said before, there are no specialized training for educational interpreters as well.

b. AGAINST

David Shanahan: Motion means that we have ad hoc with no support from the Board. We had a hard time recruiting for ad hoc. I think that this Board will support more than previous Board. I do not see how this could happen. Seems that many in Ohio are not in support of Licensure. I am confused.

**Motion carries**

**OCRID Annual Business Meeting**  
Virtual  
December 13, 2020  
MINUTES APPROVED 2/9/2021 & 6/5/2021

3. Motion 2020.12.13.06 Move to extend meeting until 4:25PM. (McIntosh, M./Mair, B.)

a. Discussion: None

**b. Motion carries.**

4. Motion 2020.12.13.07 Move to have all Bylaw changes to occur prior to the next Business Meeting. (Watts, D./Reusser, J.)

Rationale: I was on the Bylaws Committee prior and then the involvement dissipated. This work needs to be completed.

Chair: POC: Motion correct as written? Motion maker nodded in the affirmative.

Discussion: None

POC: Moses McIntosh: You mean that all the work thus far referred to the Bylaws Committee be completed by next Business Meeting?

Dawn Watts: Yes.

David Shanahan: When motion states "next Business Meeting" that could mean 7+ months from now. The biggest need now is to get people to join and participate. We need to work on this much sooner to complete work.

**Motion fails.**

**Resolutions**

**Special Thanks and Announcements**

**Motion to adjourn. (Shanahan, D./Doyle, M.) Adjourn 4:27PM**