

OCRID Board Meeting

October 13, 2020

Virtual Meeting APPROVED 11/10/2020

Present: Chelsea Sudar, David Shanahan, Janna Chadwell, Jordan Reusser, Julia Finocchi, Moses McIntosh, Kara Bull, Kathleen Lanker (visitor)

Absent: No Board Members Absent

Called to Order: 7:01 PM

Officer Reports:

❖ President, Chelsea Sudar

- Update to motions of previous meeting
 - **Motion to Table: 2020.09.14.01b:** *Move to table the current motion until research can be completed to clarify requirements of RID before the close of this meeting this evening (Henery, K./Emerson, V.)*
 - **Motion to Amend 2020.09.14.01d:** *Move that the Board create, disseminate, collect, and submit a survey via SurveyMonkey to gather information from RID members in Ohio to gather feedback from everyone in regards to how RID should proceed in becoming a professional organization or continue as a member driven organization by October 31st, 2020. (Emerson, V./Henery, K.)*
 - **UPDATE:** Survey sent out; 21 responses
 - **Motion 2020.09.14.02:** *Move that the President clarify the role and support of the organization for the efforts of the Committee. (McIntosh, M./Chadwell, J.)*
 - **UPDATE:** Email sent on 9/15 with no response from Janel
 - **Motion 2020.09.14.03:** *Move that the Board establish a clear plan for hosting the 2020 OCRID business meeting. (McIntosh, M./Reusser, J.)*
 - **UPDATE:** No date decided because no email was sent - Chelsea Sudar takes full blame for this; Sent an email to Alonna Watson about her availability in December and pricing. She is willing and able. Her pricing is \$120/hour. December 5th & December 12th available. Legal, VRS, drug and alcohol signs, addiction, swear words, etc. Chelsea Sudar will send over a list of workshops that she does as an option.
 - Chelsea Sudar is willing to entertain other options, but time frame constraints are the limiting factor here.
 - **Amended Motion 2020.09.14.05c:** *Move that the Board establish a student grant/scholarship in an annual amount of one annual conference registration fee or workshop registration fee within the State of Ohio, to be used within 365 days of the award being given, for seniors of their interpreter training program to be used for the betterment of their education as interpreters and that the grant/scholarship be named in memory of the contribution of Amy DeLorenzo to our field. Included in the grant/scholarship would be a free one-year student membership to OCRID. (Emerson/Chadwell)*
 - **UPDATE:** Call for Committee members sent out, 2 interested. One more voting member required to be present.
- Director of Communications: Vacancy
 - 1-Year Responsibility
 - Must have been a member in good standing of RID and OCRID for at least 1-Year prior to serving
 - Assist the President in running the Facebook Page, communicating with the membership, communicating anything the Board would like to communicate, creating quarterly newsletters
 - Please reach out to those that you know who might be interested in filling this role.

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❖ Programming, David Shanahan

- I have ideas about CEU opportunities.
- Completed 9 hour legal workshop sponsored by the state of Ohio. Conversation with Bruno (Supreme Court Language Services Director)
 - Interested in partnering for Rule 88, and other legal interests available
 - David Shanahan will follow up with Bruno to flesh out things further.
- David Shanahan had ideas for shorter workshop opportunities involving a discussion group.
 - Patterned after Michigan RID, 2 hour discussion with a tenet of the CPC.
 - Could be used to entice individuals who are not a part of OCRID to join
 - Wanted to do some simple things that would be relevant to our world to bring in our seasoned folks who are members, new individuals to join, and bring in students to have opportunities to discuss things that they are taught or exposed to in the classroom and working interpreters experience.

❖ Finance, Janna Chadwell

- **\$27,663.48** bank account balance
- Kelli (former Board member) is still working on getting the bank account switched over to new Board members. Working on an option that would not require all parties to be present in the same location to process.
- Organizational taxes have been completed and filed as of September 29, 2020. Report and a copy of this completed tax filing and report sent to the President to send the report to RID.

❖ Meetings, Moses McIntosh

- Review of minutes: 9/14/2020
https://docs.google.com/document/d/1P7zN2kh9IPL29mppPVvxL7auU4xieYKawllcfwags_4/edit
- Motion to enter into the record as written
- **Motion 2020.10.13.01:** Move that the Board of OCRID accept and enter meeting minutes from the Board meeting occurring on 9/14/2020 into the official record of the organization and disseminate to the membership as written. (McIntosh, M./Shanahan, D.)
 - Rationale: Protocol and process
 - Discussion: None
 - **Motion carries.**

❖ Membership, Jordan Reusser

- Membership Totals
 - Student: 1
 - Supporting: 4
 - Associate: 23
 - Certified: 69
 - Organizational: 3
 - Total: 100
- Document has been signed electronically from the President so that membership cards can be sent out.
- **Action Item:** Director of Membership will send out cards by 10/18/2020.

❖ Communications, VACANT (Chelsea Sudar is covering)

- RID survey was blasted again today in hopes to get more responses, and will send it to AC Chapter Liaison on Monday.
- Website is updated with new bios and photos

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- Newsletter will be finished by next week and sent to the Board for approval in order to send out by the end of October.

❖ **Community Relations, Julia Finocchi**

- Email out to Tina Perry and Louis Ricciardi (CSCC) to attend class via Zoom to discuss OCRID.
 - Student presentation (via PowerPoint) to discuss the organization and our mission, specifically geared toward students
- Still need to reach out to other ITPs that would be willing to let me Zoom in their class.
- [Ohio Deaf Organizations](#) spreadsheet (link). If you know of more, feel free to add to the list.
 - Updates to this list or more to add can be sent to Julia for changes and/or additions for organizations in the State of Ohio
 - Hoped to be used for whatever Deaf Advisory Committee forms

Committee Reports:

❖ **CMP - report from Kara Bull** (CMP Committee Member)

- New Committee member added (Kara Bull)
 - Not processing independently yet, but still training
- So far this year
 - 54 Events
 - 5 Academic Coursework
 - 5 IS
 - 7 PINRAs
 - 42 Sponsor Initiated Activities
 - Several more being processed in those categories being approved
- RID Audit in progress, audited on our academic coursework
 - We have received confirmation that RID received our submission, and will receive results of audit by November 30, 2020.

❖ **Bylaws Committee**

- No volunteers at this point, no updates to provide.

❖ **Educational Interpreter Committee**

- 4 volunteers so far showing interest in service
- Chelsea Sudar will send email to interested this week to begin planning and will CC Julia Finocchi as the Board Liaison

❖ **Awards/Scholarships Committee**

- 2 volunteers so far showing interest in service
- PPM state must have 3 voting members participating
 - One more voting member needed to establish
 - Will be included in next newsletter

❖ **Licensure Committee**

- Janel (Committee Member) sent email to the Board regarding items that the Committee is in need of further clarification
- 2 more members are interested in joining this committee
- Committee felt that previous efforts were not given attention from the previous Board and previous President. Committee worked with review of our geographic region and in particular our neighbors
- The Committee desires to establish and lobby for licensure requirements in Ohio, but do not want to make missteps other states have made in their processes.

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- Trying to determine the best route. There is a copy of the motion from the Board. Some of the Committee members were wanting to bring in K-12. But that is not part of the mandate given to the Committee. That is something that would need to be addressed at a later time.
- If OCRID as a professional organization is interested in changing standards for legal work, the State Supreme court is willing to work with us as an organization.
- Unsure what resources the Board holds and is able to utilize. And what historical data is available of efforts in the past to establish standards. The Committee wants to be able to look at the process that was undertaken in the past to contact legislators in the past.
- We also need to establish what standards would be in place (what certifications, etc.). There are only 100 members in the organization, and even fewer certified members. We desire to move forward, but whatever is established and lobbied for would affect all interpreters within the state.
- The Committee has not met again, but desires to know what the Board desires of the Committee and what specific action items and resources the Committee desires of the Board.

Old Business:

❖ 2020 OCRID Business Meeting

- Previous Discussion/Motions
 - Chelsea Sudar: We have a platinum access account with RID. We just have to let them know a specific date.
 - Kelli Henery: Would recommend that the business meeting occur on a Saturday and do we want to add a workshop to entice attendance.
 - **Motion 2020.09.14.04:** Move to table further discussion of details for the Board to complete planning asynchronously and to come to a clear plan and communicate that plan before 9/28/2020. (McIntosh/Henery)
 - ◆ Rationale: Need more time to discuss and come up with a specific plan.
 - ◆ Discussion:
 - Julia Finocchi: Point of Clarification: When do we have to have the business meeting?
 - Chelsea Sudar: By the end of 2020. Business meetings run on a calendar year.
 - Vicky Emerson: Think it would be lovely to have a “Christmas gift” of a free workshop opportunity. Many individuals have lost significant revenue. A free workshop would provide an opportunity to draw people in. I would recommend that we have to track, to allow for students to have some exposure. Could have students do more introductory courses, and have a more advanced level as well. To draw and be an interest for all members.
 - ◆ Call to vote.
 - ◆ **Motion carries.**
- Current Discussion
 - President reached out to presenters with possible dates
 - Moses McIntosh - we need to determine a date tonight. Would like to see multiple tracks/options. Concerned about holidays. Suggestion to move forward with whatever dates we decide with Alonna and add another workshop. We need to do this sooner rather than later because many interpreters require pre-approval from employers to cover cost, if needed. We only have 2 months to get it finalized. Date is the most pressing thing.
 - David Shanahan: Agreed. Should pick a date now. If we go with Alonna and a legal content workshop, or other topic. It had been mentioned before, I agree also having a second track. Should do something k-12, interpreting in a virtual world. Potentially find someone in our state

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that could be able to present something. Something quick, and cost effective as an approach to doing the workshop.

- Kara Bull: I had another idea. I like David Shanahan's, but some other information. I am part of another committee. Working on bringing Deaf Interpreter training for training to come to the state and provide training for the state. One will be in Columbus and one will be in Cleveland.
 - My thought was to have a workshop for interpreters working with Deaf Interpreters.
- Janna: If we are doing two, one should be K-12, and would be beneficial to us to have topic that may not be legal, just because there are fewer interpreters who are interested in that topic. So perhaps legal and/or other ideas.
- Chelsea Sudar: Could always hold on Alonna. Could utilize her at a later date. But perhaps more beneficial for current members to have the topics of Deaf Interpreters and k-12.
- Kara Bull: Priscilla Doudt and I have created a workshop for working with individuals with atypical language use.
- McIntosh, M./Sudar, C.: If you stay for the business meeting, could have a second workshop for free. We have to decide the date tonight
- **Motion 2020.10.13.02:** Move that the organization host our Business Meeting on December 12th (McIntosh/Chadwell)
 - Rationale: Feasible time frame and as close to a full two months as possible. Picked a Saturday for less schedule conflicts
 - Discuss:
 - ◆ Kara Bull: POC - Will it be virtual?
 - Chelsea Sudar: Yes
 - ◆ Chelsea Sudar: Do we have the technical understanding to split into groups for a workshop?
 - David Shanahan: Yes.
 - **Motion carries.**
- **Motion 2020.10.13.03:** Move that the Board of Directors serve as the initial conference committee in order to expedite the conference process (McIntosh, M./Shanahan, D.)
 - Rationale: A lot of nitty gritty things that we cannot depend on outside members. We don't have the time to set up a formal committee but at this time, the board needs to do it. We can definitely use help from outside members as well.
 - Discussion: None
 - **Motion Carries**
- **Motion 2020.10.13.04:** Move that the Board of Directors discuss and decide on a time for the workshops and business meeting. (Chadwell, J./Shanahan, D.)
 - Rationale: We need to get the timeframe settled as soon as possible. So we need time as well.
 - Discussion:
 - ◆ David Shanahan: In our minds we are talking about an hour and a half for the business meeting itself. Do we want a full two hours of CEUs prior and after the meeting to allow for two full CEU hours? How long would we expect our workshops to be?
 - ◆ Chelsea Sudar: First thought was taking a 3 hour workshop split in half for 1.5 hours. The first half of the workshop is before, and the second half of the workshop after. I personally feel that would cause people to stay for the business meeting.
 - ◆ **Motion 2020.10.13.05:** Move to refer this motion and final decision to the established Conference Planning Committee. (McIntosh, M./Reusser, J.)

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- Rational: These specific details will be better served outside the Board meeting and will empower the conference committee to make this decision with expediency
- Discussion: None
- **Motion carries**

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New Business:

❖ Awards/Scholarships Committee

- ***Amended Motion 2020.09.14.05c:*** *Move that the Board establish a student grant/scholarship in an annual amount of one annual conference registration fee or workshop registration fee within the State of Ohio, to be used within 365 days of the award being given, for seniors of their interpreter training program to be used for the betterment of their education as interpreters and that the grant/scholarship be named in memory of the contribution of Amy DeLorenzo to our field. Included in the grant/scholarship would be a free one-year student membership to OCRID. (Emerson, V./Chadwell, J.)*
- PPM state must have 3 voting members participating
 - One more voting member needed to establish
 - Will be included in next newsletter
- David Shanahan: When emailed the President about resolution for recognizing. So that OCRID could present the resolution to her at her celebration of life. I would recommend that we not move forward with establishing a scholarship in her name. As I talked to other members, depending on the amount we would have to get membership. No disrespect to Amy in these comments, I have no doubt that she was a great educator. I don't know what she did to advance our field in Ohio. I am not discounting it.
- **Point of Order: Original Motion is moot until the Committee can review and establish such scholarship and/or award, including a review of those that the organization already has established. Until such time as the Committee is established and can vet the process in adherence to the organization's bylaws.**
- Chelsea Sudar: Point of Clarification - All those that were in the Board meeting where the discussion for this motion occurred. The purpose was to entice students to be involved.

❖ Licensure Committee Resources

- Moses McIntosh: Agree with David Shanahan's assessment. Many willing were people and didn't give resources. This is a monumental task that involves a significant amount of political finesse, which requires understanding and knowledge of all the parties. If Linda doesn't have the historical data, it probably doesn't exist. Just an assumption. Personally done research on the history of several neighboring states - contacted their licensure organizations. PA has a very interesting document of every attempt they made to create licensure. Willing to share with the committee. Could be used as a potential springboard. Doesn't address Ohio's actions, but might benefit the committee. Who has the original historical data? By word of mouth - the last time this was attempted, there was a lot of political disagreement between OCRID and other organizations (Ohio Association of the Deaf). A lot of political discord and communication that forced the efforts to be void. Can we find the historical information? Where is it? As a board, we need to meet with the committee to share OUR intentions. Each member of the board has their own opinions and we need to present a unified goal. We need to define what that looks like to help in our proposal to the legislature. This is going to involve a lot of work, specifically because we will have some kind of town hall event to allow membership and community to provide input. We also need input from other organizations in the state. Last time this was attempted, OOD and BVR were hurdles. We need to go back to the original motion. But how can we communicate all this in an email or meeting minutes? We need to be involved - as the Board, we are the first string in power and the leaders of OCRID. We need to be involved and directly invested in the efforts of the committee. We individually can provide resources. One of the biggest challenges is which legislature to lobby. Depends on the political party, their interests, what time of year, etc. We are not ready for that yet until we have a precise and clear suggestion to provide them. I need to hunt for that information from PA but that's basically what I have heard - word of mouth. Those who were previously interested and willing, they asked the stakeholders and there was no consensus or clarity or agreement. Both came to the same conclusion - must have ONE CLEAR CONCISE GOAL. PA's information shows the same history. The biggest measure of empowering this committee is that the Board and committee share their thoughts and concerns. And to allow the Board to discuss thoughts and establish one clear goal. Board members must be able to provide recommendations

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and suggestions to help guide the committee. Full understanding why the committee came to a halt - too many options and not enough involvement of the Board.

- David Shanahan: Some Deaf people joined our meeting. Alicia Northup, joined our meeting. Another Deaf individual from the Cleveland area. Some initial buy-in from the community. There are a lot of individuals who are not qualified to work as interpreters. We did discuss options for organizational involvement (OSDAA, OAD, etc.). Committee compiled a list of Deaf organizations in Ohio. Also discussed Town Halls, and started that process. Thank Moses McIntosh for bringing it up because did not mention it.
 - Will reach out to everyone I talked to prior and establish a date for all of us to get together
 - ACTION ITEM: Get the email, can CC the Board. Once the Committee establishes when they can meet, the Board can then work to meet.

❖ Move to adjourn

- ❖ Financial Aid for Columbus's disabled students email
- ❖ CEU Opportunities - David Shanahan
- ❖ Student Involvement and Membership from ITP

NEXT MEETING: November 10th, 2020 at 7PM.

Adjourn: Motion to adjourn (McIntosh, M./Shanahan, D.). Adjourned 8:27PM.