

**OCRID Board Meeting**  
September 14, 2020  
Virtual Meeting  
MINUTES APPROVED 10/13/2020

**Present:** Chelsea Sudar (President), Jordan (Brian) Reusser (Dir. of Membership), Moses McIntosh (former Dir. of Programming & incoming Dir. of Meetings), Janna Chadwell (Dir. of Finance), Kelli Henery (former Dir. of Finance), Vicky Emerson (visitor), Shalene Germani (CMP Chair)

**Absent:** David Shanahan, Julia Finocchi (Dir. of Community Relations)

**VACANT:** Dir. of Programming (no in-coming director), Dir. of Meetings (vacant since 8/7/2019), Dir. of Communications

**Called to Order:** 7:33 PM

**Officer Reports:**

❖ **President**, report given by Chelsea Sudar

- *Out-going President: Lewis Wright (resigned 6/22/2020) (absent)*
- In-coming President, Chelsea Sudar (present)
  - Working on catching up on email
  - Updated pics and bios for website sent to president@ocrid.org

❖ **Programming**, report given by Former Dir. of Programming, Moses McIntosh

- *Out-going Dir. of Programming: Moses McIntosh (present)*
- *In-coming Dir. of Programming: VACANT*
  - *David Shanahan has been appointed by President Chelsea Sudar*
- Passing duties to David Shanahan (*absent*)
  - David Shanahan is not in attendance - requested a final update from Moses McIntosh be sent to personal email, with login information to take over OCRID Dir. of Programming's email account.

❖ **Finance**, report given by Kelli Henery

- *Out-going Dir. of Finance: Kelli Henery (present)*
- *In-coming Dir. of Finance: Janna Chadwell (present)*
- Final Updates
  - Balance as of 9/14/2020 is \$27,828.11
  - Spoke with 5/3 Bank
    - Will Email forms, all need to print, sign, rescan and send back
    - Will bring the completed form to the bank and will send new cards to Chelsea Sudar and Janna Chadwell. I will continue to update.
- Passing duties to Janna Chadwell (*present*)
  - Kelli Henery & Janna Chadwell have met several times to pass duties on. Janna has a good grasp of the content & we will continue to meet until fully transferred duties.
  - Kelli Henery will establish a date to exchange items held by Director of Finance
  - Kelli Henery will assist Janna Chadwell in completing tax forms
  - Still working to gain access to Ohio Attorney General website for payment, will continue to troubleshoot
- Janna Chadwell's Concern - related to taxes, but will work with Kelli Henery to complete together

❖ **Meetings, VACANT**

- *Out-going Dir. of Meetings: VACANT since 8/7/2019*
- *In-coming Dir. of Meetings: Moses McIntosh (appointed by President, Chelsea Sudar 9/14/2020)*

## Officer Reports:

### ❖ **Membership, Jordan (Brian) Reusser** *(present)*

- 2020-2021
  - Student: 0
  - Supporting: 3
  - Associate: 21
  - Certified: 63
  - Organizational: 3
  - Total: 90
- Will reach out to President Chelsea Sudar to obtain her signature as the president for this year's membership cards.

### ❖ **Communications**, report given by Chelsea Sudar *(present)*

- *Out-going Dir. of Communications:* Chelsea Sudar
- *In-coming Dir. of Membership:* VACANT since 7/20/2020
  - Position stays VACANT until we find coverage
  - Chelsea Sudar will be doing duties of Director of Communications
  - Next newsletter due in October, 2020, will work on it and send a draft to Board for approval in the next several weeks

### ❖ **Community Relations, Julia Finocchi** *(absent)*

- No new updates
- President Chelsea Sudar will meet with Julia Finocchi to discuss previous motions and actions to discuss how to further these actions items

## Committee Reports:

### ❖ **CMP Committee**, report given by Shalene Germani (CMP Committee Chair)

- 2020 Audit has been sent to RID
- Kara Bull has joined the CMP committee, interested in the organization in general and wants to learn and take on a bigger role down the line & is interested in serving as the CMP liaison to the Board.
  - Kara Bull hosted discussion sessions, and completed all paperwork with detail
  - Kara Bull will likely assume duties on the Committee related to these tasks
- Sara Yurkovic will be stepping back from the CMP committee duties
- Chelsea Sudar will take the CMP training from RID for CEU processing

### ❖ **Standards & License Committee**

- The committee has determined we would like the community leaders to assist in modifying the language to make these questions visually accessible/ASL friendly and community leaders should present the questions to assist in gaining "buy-in" from the community. We also want to avoid the appearance of interpreters making decisions for and about the community. Town halls and/or focus groups have been listed as the preferred approach with potential to conduct market research via social media outlets.
- Requests are below in New Business

## Old Business:

### ❖ RID Town hall meeting

- Member response due by 9/15/2020
- May 2020 was the only month Julia Finocchi was not able to attend.
- Sent information to the Board.
- RID desires to become a professional certifying organization and no longer serve as a member driven/lead organization. Desired that the Affiliate Chapters host a town hall meeting and gather feedback about this possible change. Other AC have completed this as a survey to the membership.
- **Motion 2020.09.14.01:** Move to set up a "SurveyMonkey" to gather information from RID members in Ohio to gather feedback from everyone in regards to how RID should proceed in becoming a professional organization or continue as a member driven organization. (Finocchi, J./McIntosh)

Rationale: RID headquarters requested us to host a Town Hall meeting, or some kind of meeting on how RID should move forward.

Discussion:

- Vicky Emerson: We have 90 members currently, no students. Do you think the information that we could collect would reflect the majority of RID members in the state's opinion? Enough of a response to support that goal?
- Julia Finocchi: Not sure how they are processing the information. At this point they want feedback. I do not believe that they will immediately move on feedback, but they want to see the membership's views.
- Kelli Henery: This may have been said, but is this for members only to complete? We had more members last year. Is it for members of the 2020-2021 year?
- Julia Finocchi: I don't know if it has to be. I think they just wanted general feedback. It doesn't have to be OCRID members.
- Kelli Henery: Can we go to the RID website and get a list from the RID website? Send the survey to those from Ohio on that list to ensure it is more balanced? I would just want to see if RID wants RID members only, or interpreters in general.
- Julia Finocchi: Should be included in the video that RID posted relating to this topic.
- Request to re-read the motion.
- **Motion to Table: 2020.09.14.01a:** Move to table the current motion until research can be completed to clarify requirements of RID (Henery, K./Emerson, V.)
  - Rationale: I don't want anyone to be left out. We don't have an exhaustive list of all of Ohio's interpreters.
  - Discussion:
    - ◆ Shalene Germani: Perhaps we are not 100% sure what RID is asking for. Do they want information from RID members, OCRID members, or any members at all.
    - ◆ **Motion to Amend: 2020.09.14.01b:** Move to table the current motion until research can be completed to clarify requirements of RID before the close of this meeting this evening. (Emerson, V./Reusser, J.)
      - Rationale: This is a very time sensitive motion. The membership is due all the time they possibly can to participate in this survey since it is so late in the evening the day before it is due.
      - Discussion: None
      - **Motion carries.**
- **Motion to Table: 2020.09.14.01b:** Move to table the current motion until research can be completed to clarify requirements of RID before the close of this meeting this evening (Henery, K./Emerson, V.)
  - **Motion carries**

## Old Business:

### ❖ License/Standard committee requests from the board:

- Is OCRID willing and able to assist us in this manner?
- Upon completion and approval from the committee of the final language for the questions, is OCRID willing to post questions or advertise town halls via their current marketing campaigns?
- Any input on spreading the word about the research work needed?
- **Motion 2020.09.14.02:** Move that the President clarify the role and support of the organization for the efforts of the Committee. (McIntosh, M./Chadwell, J.)
  - Rational: Seems the questions ask if the organization is behind the efforts of the Committee. Since the Committee is an arm of the organization and working for “us” as an organization, clarifying their role and our support will serve to alleviate concerns they may have in using our resources.
  - Discussion: None
  - **Motion carries.**

## New Business:

### ❖ Director of Communications: VACANT

- 1-Year Responsibility
- Must have been a member of OCRID for at least 1-Year
- Assist the President in running the “Facebook” page, communicating with the membership, communicating anything the Board would like to communicate, communicate via newsletters
- Please reach out to those that you know who might be interested in filling this role.

### ❖ Director of Meetings: Appointment

- Vacant for almost a full year. (vacant since 8/7/2019)
- Appointed Moses McIntosh to complete the remainder of the term (ending June 2021).

### ❖ Business meeting ideas

- Electronic meeting information: <https://robertsrules.com/pdfs/electronic-meeting-sample-rules.pdf>
- Pandemic related information: [https://robertsrules.com/interp\\_list.html#2020\\_1](https://robertsrules.com/interp_list.html#2020_1)
- Board has discussed alternatives in pandemic to host a business meeting. Many AC have been hosting Zoom meetings. Some links above and different ways we can continue to follow the ROO. First step of the process is to discuss as a Board to have a business meeting for 2020.
- **Motion 2020.09.14.03:** Move that the Board establish a clear plan for hosting the 2020 OCRID business meeting. (McIntosh/Reusser)
  - Rationale: Need to host a meeting, must have a clear plan on how to do that and when.
  - Discussion: None
  - **Motion carries**
- Comments:
  - Kelli Henery: Virtual. Recommend Zoom. Deaf Community is using so much professionally, assuming that would be the platform of choice. Don't want to make decisions for the Deaf Community, but mentioning that.
  - Julia Finocchi: Do we have a basic plan with our subscription with Zoom? We are only permitted 45-50 people. If we decided we wanted to provide more room, we would need two different accounts.
  - Kelli Henery: Our Zoom access is the Region III account. If their plan is not the larger plan we should request that they have more access.
  - Chelsea Sudar: We have a platinum access account with RID. We just have to let them know a specific date.
  - Kelli Henery: Would recommend that the business meeting occur on a Saturday and do we want to add a workshop to entice attendance.

## New Business:

- **Motion 2020.09.14.04:** Move to table further discussion of details for the Board to complete planning asynchronously and to come to a clear plan and communicate that plan before 9/28/2020. (McIntosh, M./Henery, K.)
  - Rationale: Need more time to discuss and come up with a specific plan.
  - Discussion:
    - ◆ Julia Finocchi: Point of Clarification: When do we have to have the business meeting?
    - ◆ Chelsea Sudar: By the end of 2020. Business meetings run on a calendar year.
    - ◆ Vicky Emerson: Think it would be lovely to have a “Christmas gift” of a free workshop opportunity. Many individuals have lost significant revenue. A free workshop would provide an opportunity to draw people in. I would recommend that we have to track, to allow for students to have some exposure. Could we have students for more introductory courses, and then a more advanced level as well in order to draw interest for all members.
  - **Motion carries.**

### ❖ President's establishment of New Committees

#### ➤ Bylaws ad-hoc committee

- The president would like to establish a Bylaws ad-hoc committee in order to satisfy a membership request from the 2018 Business Meeting. Does anyone volunteer to be Board chair?
- Jordan Ruesser willing to serve as Board liaison to the Committee.

#### ➤ Educational Interpreter's ad-hoc committee

- The president would like to establish an Educational Interpreter's ad-hoc committee to encourage involvement of educational interpreters in the State of Ohio. Does anyone volunteer to be Board chair?
- As an organization, we have lacked support for educational interpreter members.
- Julia Finocchi willing to serve as Board Liaison for the Committee.
- Vicky Emerson volunteers as member of the Committee

#### ➤ Will send out call to membership for members to serve on the Committees

### ❖ Amy DeLorenzo Resolution

- Total of 6 years of membership
- Has been a strong and prominent member in the field.
  - She is coming close to the end of her life due to cancer.
  - As a Board I feel that we should come up with a recognition of her many years of service. I want to throw it out on the board. Celebration of life ceremony will be held this coming Saturday. If someone will be there to represent OCRID that would mean a lot to us.
- **Motion 2020.09.14.05:** Move that the Board consider a student grant/scholarship in an annual amount for upcoming seniors of their program that they would be awarded a monetary amount to be used for the better education of themselves as interpreters and that the grant/scholarship be named in memory of the contribution of Amy DeLorenzo to our field. (Emerson, V./Chadwell, J.)
  - Rationale: In light of the lifetime contribution of Amy DeLorenzo's participation with and for the OCRID membership, we would like to posthumously honor the memory of her life and work to better the lives of young interpreters as they become professionals.
  - Discussion:  
**Amend the Motion: 2020.09.14.05a:** Move that the Board consider a student **free student membership to OCRID be included in the** grant/scholarship in an annual amount for upcoming seniors of their program that they would be awarded a monetary amount to be used for the better education of themselves as interpreters and that the grant/scholarship be named in memory of the contribution of Amy DeLorenzo to our field. (Chadwell, J./Emerson, V.)

- ◆ **Rationale:** Incentivize student involvement in the organization. As soon as you get one person from a cohort of students to join then other individuals would be interested from that cohort to join.
- ◆ **Discussion:**
  - Vicky Emerson: I support the idea of having a cohort member being the light for the darkness. It does encourage other students to see the value of membership that there is something to be gained. We could become the go to place for professionalism in our field. I support adding that.
  - Original motion maker accepted the amendment.
- **Motion 2020.09.14.05b:** Move that the Board consider a student grant/scholarship in an annual amount for upcoming seniors of their program that they would be awarded a monetary amount to be used for the better education of themselves as interpreters and that the grant/scholarship be named in memory of the contribution of Amy DeLorenzo to our field. Included in the grant and scholarship would be a free one-year student membership to OCRID. (Emerson, V./Chadwell, J.)
  - Original motion maker moved to amend their own motion
    - **Motion to Amend 2020.09.14.05ba:** Move that the Board establish a student grant/scholarship in an annual amount of one annual conference registration fee or workshop registration fee for upcoming seniors of their interpreter training program to be used for the betterment of their education as interpreters and that the grant/scholarship be named in memory of the contribution of Amy DeLorenzo to our field. Included in the grant/scholarship would be a free one-year student membership to OCRID. (Emerson, V./Chadwell, J.)
- **Amended Motion 2020.09.14.05c:** Move that the Board establish a student grant/scholarship in an annual amount of one annual conference registration fee or workshop registration fee within the State of Ohio, to be used within 365 days of the award being given, for seniors of their interpreter training program to be used for the betterment of their education as interpreters and that the grant/scholarship be named in memory of the contribution of Amy DeLorenzo to our field. Included in the grant/scholarship would be a free one-year student membership to OCRID. (Emerson, V./Chadwell, J.)
  - Discussion: None
  - **Motion carries**
- President Sudar will establish an ad hoc committee for a Scholarship & Award Committee to review nominations and awarding of scholarships or awards of OCRID
- ❖ Call Tabled Motion **Motion 2020.09.14.01:** Move to set up a "SurveyMonkey" to gather information from RID members in Ohio to gather feedback from everyone in regards to how RID should proceed in becoming a professional organization or continue as a member driven organization. (Finocchi, J./McIntosh, M.)
  - **Motion to Amend 2020.09.14.01d:** Move that the Board create, disseminate, collect, and submit a survey via SurveyMonkey to gather information from RID members in Ohio to gather feedback from everyone in regards to how RID should proceed in becoming a professional organization or continue as a member driven organization by October 31st, 2020. (Emerson, V./Henery, K.)
    - Rationale: Desire a specific time frame that allows the members to respond. This is a time sensitive need and they need time to compile the information and make a decision in a timely manner.
    - Discussion:
      - Julia Finocchi: Concerned about the timeline and if our feedback will be included.
    - Amendment carries
  - **Motion 2020.09.14.01e:** Move that the Board create, disseminate, collect, and submit a survey via "SurveyMonkey" to gather information from RID members in Ohio to gather feedback from everyone in regards to how RID should proceed in becoming a professional organization or continue as a member driven organization by October 31st, 2020. (Emerson, V./Henery, K.)
  - **Motion to Table 2020.09.14.06:** Move to table motion until clarification can be obtained from RID regarding a possible extension. (Finocchi, J./McIntosh, M.)
    - Rationale: We need to know if it can be included in the RID collection due to the timeline.
    - Discussion:

- ◆ Janna Chadwell: Point of Clarification: Is it possible, while we are waiting to hear back, could start creating this survey due to the timeline?
- ◆ Vicky Emerson: The next meeting will be nearly to the end of that timeframe. I feel like I would like it to continue even if RID does not use it.
- ◆ Kelli Henery: I want it to be clear to the membership that it may or may not be included with RID. We have already upset the membership with several actions. We need to own missing this deadline to the membership.
- ◆ Vicky Emerson: In light of transparency, OCRID should own what has happened. It would behoove OCRID to state the facts and still impress upon the membership the value of their opinion of those in the State of Ohio, even if it isn't used beyond our state. The information would never be wasted.

- **Motion carries**

**Next Meeting:**

Established now that we will meet the second Tuesday of each month for the rest of 2020.

- October 13th, 7:00 PM
- November 10th, 7:00 PM
- December 8th, 7:00 PM

**Adjournment:**

Motion to adjourn (McIntosh, M./Chadwell, J.). Adjourned 9:34 PM.