

OCRID Board Meeting June 8, 2021
Virtual Meeting Minutes
Approved: 7/13/2021

	6/8/21	As of July 1, 2021	7/13/21	8/10/2021
OCRID Board of Directors' Roll-Call	Virtual Mtg	OCRID Board of Directors' Roll-Call	Virtual Mtg	Virtual Mtg
President , Chelsea Sudar	P	President , Chelsea Sudar		
Dir. Of Programming (VP), David Shanahan	P	Dir. Of Programming , David Shanahan		
Dir. Of Finance , Janna Chadwell	P	Dir. Of Finance , Janna Chadwell		
Dir. Of Meetings , Moses McIntosh	P	Dir. Of Meetings , Vicky Emerson		
Dir. Of Membership , Jordan (Brian) Reusser	P	Dir. Of Membership , Amanda Gallof		
Dir. Of Communications , VACANT	VACANT	Dir. Of Communications , Chelsey Ingalls		
Dir. Of Community Relations , Julia Finocchi	P	Dir. Of Community Relations , Julia Finocchi		
Visitors to the Meeting		Committees		
Amanda Gallof – Incoming Dir. Of Membership	P	CMP Chair:		
Chelsey Ingalls – Incoming Dir. Of Communications	P	CMP Co-Chair:		
Vicky Emerson – Incoming Dir. Of Meetings	P	PPM Chair:		
		PPM Co-Chair: *No volunteers at this time*		
		Bylaws Chair: Pam Brodie		
		Bylaws Co-Chair:		
		Ed. Interpreter Chair:		
		Ed. Interpreter Co-Chair:		
		Licensure/Standards Chair:		
		Licensure/Standards Co-Chair:		
		Other Visitors to the Meeting		

Called to Order: 6:34 PM

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Officer Reports

❖ **President, Chelsea Sudar** (present)

- Introduce New Board Members (beginning July 1, 2021)
 - Amanda Gallof, Incoming Director of Membership
 - Chelsey Ingalls, Incoming Director of Communications
 - Vicky Emerson, Incoming Director of Meetings

Need New Board Members Bios and pictures for website

- Expectations of Out-going Board members

Recall MOTION 2020.04.13.07

"The outgoing Directors establish a one-on-one meeting with the Incoming Directors to clearly describe the following:

1. Password access to Google account.
2. Information regarding all pending actions related to the position.
3. All upcoming tasks not yet completed, related to the position.
4. Detailed overview of responsibilities and tasks and intervals related to the position.
Within one week of election result announcement."

ACTION ITEM# A2021.06.08.01 (Jordan (Brian) Reusser, Director of Membership) Due: 7/1/2021

Establish a 1-1 meeting with Amanda Gallof as the Incoming Director of Membership

ACTION ITEM# A2021.06.08.02 (Chelsea Sudar, Interim Director of Communications) Due: 7/1/2021

Establish a 1-1 meeting with Chelsey Ingalls as the Incoming Director of Communications

ACTION ITEM# A2021.06.08.03 (Moses McIntosh, Director of Meetings) Due: 7/1/2021

Establish a 1-1 meeting with Vicky Emerson as the Incoming Director of Meetings

- 2021 Virtual Conference Update

Conference Attendance	52
Keynote	26
Deaf & Hearing Teams	25
Emergency Management	14
Allyship	20
Racial Identity	10
Visibility	12
Unconscious Bias	17
CAABIC	18
NIC Prep	10
Trivia	9

- Established Mentorship Ad-Hoc Committee

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➤ Registration: Vicky Emerson (present) reports conference statistics:

DIVERSITY AMONG PRESENTERS

12	33%	67%	0%	50%	50%	0%	67%	33%	0%	75%
PRESENTERS	HE/HIM	SHE/HER	THEY/THEM	WHITE	BLACK	OTHER	HEARING	DEAF	DeafBlind	Interpreter

Conference Attendees Pronouns

52	10%	8%	81%	2%	0%
ATTENDEES	Prefer not to say	HE/HIM	SHE/HER	THEY/THEM	ze/hir

OCRID MEMBERSHIP

52	56%	12%	13%	13%
ATTENDEES	CERTIFIED	NOT CERTIFIED	ASSOCIATE	STUDENT
OCRID MEMBERS	48%	0%	13%	2%
NON-MEMBERS	8%	12%	0%	12%
PLANNING COMMITTEE	8%	0%	0%	0%
OCRID BOARD	4%	0%	0%	0%
Req. Financial Assist.	2%	4%		6%
Pay-It-Forward	8%			

2021 Virtual Conference DAYS ATTENDED

52	75%	4%	4%	10%	4%	4%	0%	8%
ATTENDEES	FRI - SUN	FRI ONLY	SAT ONLY	SUN ONLY	SAT & SUN	FRI & SUN	FRI & SAT	BUSINESS MEETING ONLY
OCRID MEMBERS	54%	2%	4%	4%	4%	2%	0%	2%
NON-MEMBERS	21%	2%	0%	6%	0%	2%	0%	6%

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➤ Registration: Vicky Emerson (present) reports conference statistics continued

2021 Virtual Conference's RAINBOW	
ATTENDANCE: 52	
Prefer not to say	--
Don't know.	4%
Allosexual	--
Androsexual	--
Aromantic	--
Asexual	--
Autoromantic	--
Bi-curious	2%
Bisexual	2%
Cisgender	23%
Cupiosexual	--
Fluid	--
Gay	4%
Genderqueer	2%
Graysexual	--
Heterosexual/Straight	62%
Intersex	--
Lesbian	4%
Neutrios	--
Omnisexual	--
Pansexual	2%
Polyamorous	2%
Pomosexual	--
Questioning	--
Queer	2%
Skoliosexual	--
Transgender - FTM	--
Transgender - MTF	--
Two-Spirit	4%

2021 Conference Language Use	
Prefer not to say	--
ASL	23%
ENGLISH	102%
SPANISH	2%

2021 Virtual Conference WHO Teaches What	
ATTENDANCE: 52	
Prefer not to say	6%
I am not a teacher	54%
ASL: Community/conversational	10%
ASL: K-12	2%
ASL: Post Secondary	17%
ASL: Tutor/Lab Assistant	2%
Dept. Chair ITP/Assistant Dean	4%
Dept. Chair ITP/Dean	--
In-Person Teacher	17%
Interpreter Trainer	13%
Mentor	37%
Online Teacher	13%
Post Secondary (general education)	8%
Practicum Supervisor	2%
Special Education (K-12)	--
Interpreting Longevity	
27%	8%
Emerging Interpreters 1-5 yrs	Certified
ITP Students 0 exp.	17%
0-6 month	17%
7-12 months	0%
1-3 years	6%
3-5 years	4%
5-10 years	10%
10-15 years	12%
15-20 years	21%
20-25 years	8%
25-30 years	10%
30-35 years	2%
35-40 years	6%
40-45 years	0%
45-50 years	2%
50+ years	0%

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➤ Registration: Vicky Emerson (present) reports conference statistics continued

FIELD OF WORK	
ATTENDANCE: 52	
Not an Interpreter	12%
Addiction & Recovery	15%
CDI	2%
Close-vision	25%
Conference	27%
Deaf/Hearing teams	25%
Developmental Disabilities	10%
Educational (K-12)	19%
Educational (Post Secondary)	37%
Government	37%
Interpreter Educator	2%
Legal (Child/elder prot. Services, etc)	13%
Legal (court)	13%
Legal (prison/jail)	2%
Medical (general health)	50%
Medical Trauma/ Emergency	13%
Mental Health	50%
Military (Armed Forces)	8%
News or Live media (Emergency Mgmt)	8%
News or Live media (local)	12%
Oral transliteration	6%
Platform (concert, graduations, plays)	33%
Protactile	10%
Religious/Spiritual (church, temple, mosque)	29%
Sex-Education/Health terp	8%
Tactile	33%
Tadoma transliteration	--
Voc. Rehab	23%
VRS (Video Relay Service)	52%
VRI (Video Remote Interpreter)	25%

ETHNIC DIVERSITY	
ATTENDANCE: 52	
Prefer not to say	2%
African American	15%
Alaskan/1st Nation	--
Arab	2%
Armenian	--
Asian	--
Black	17%
British	--
Chinese	--
Creole	--
Cuban	--
Filipino	--
Hispanic	4%
Hmong	--
Indian	2%
Indigenous/Native American	4%
Iranian	--
Japanese	--
Jewish	--
Korean	--
Latinx	--
Mexican	--
Pacific Islander	--
Palestinian	--
Poles	--
Puerto Rican	2%
Spaniard	--
Turk	--
Uzbek	--
White/Caucasian	75%

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Officer Reports continued...

❖ **Programming, David Shanahan (Present)**

- 3 presenters, plus a personal connection, were interested in presenting at the 2021 Virtual Conference, but due to conflicts and miscommunications we have decided to hold off until the Fall, 2021.

ACTION ITEM# A2021.06.08.04 (David Shanahan, Director of Programming) Due: 7/13/2021

Email the 4 presenters that were not able to present during the 2021 Virtual Conference to see if they are interested in presenting for our Fall 2021 Conference.

- Not many K-12 workshops planned. Will reach out to Julia Finocchi to include K-12 workshops or may have separate workshop or partner with Michigan RID.

ACTION ITEM# A2021.06.08.05 (David Shanahan, Director of Programming) Due: 7/13/2021

Email Julia Finocchi, Director of Community Relations regarding our Fall, 2021 Conference offering K-12 workshops and discuss partnering with Michigan RID.

- Not sure yet how the Fall, 2021 Conference will look, virtual/in-person: looking to do both. Will start researching ideas.

ACTION ITEM# A2021.06.08.06 (David Shanahan, Director of Programming) Due: 7/13/2021

Research ideas for Fall 2021 Conference ideas.

- I will be joining the Supreme Courts of Ohio (SCO) interpreters for in-court settings – Bruno Ramirez from SCO asks if anyone is interested the 1st meeting is during the day so I cannot attend, but he sent some info & discussion points from his meeting with Ben Hall. Bruno is interested in partnering with OCRID for a legal workshop.

❖ **Finance, Janna Chadwell (present)**

- \$27,652.60 bank account balance
- Presenters for 2021 Virtual Conference not paid yet. I'll let David Shanahan or Chelsea know if there are any missing contracts.
- Chelsea Sudar still has a check from sponsorship, will deposit.

ACTION ITEM# A2021.06.08.07 (Chelsea Sudar, President) Due: 7/13/2021

Deposit the 2021 Conference sponsorship check & email Janna Chadwell, Director of Finance

- Still cannot find information from RID for log-in to pay dues

ACTION ITEM# A2021.06.08.08 (Janna Chadwell, Director of Finance) Due: 7/13/2021

Contact RID Headquarters for instructions to get/reset OCRID log-in information to pay dues.

❖ **Meetings, Moses McIntosh (present)**

- Incoming Director of Meetings, Vicky Emerson begins on 7/1/2021

➤ **Motion 2021.06.08.01**

Recall Motion 2021.03.09.01

“Move to approve meeting minutes from 4/13/2021.” (Sudar/Shanahan)

- Minutes for Review:

Motion 2021.06.08.01 - PASS

Motion 2021.03.09.01 - PASS

➤ **Motion 2021.06.08.02**

Recall Motion 2021.04.13.01

“Move to approve meeting minutes from 03/09/2021.” (Sudar/Shanahan)

- Minutes for Review:

Motion 2021.06.08.02 - PASS

Motion 2021.04.13.01 - PASS

- Vicky Emerson reports that the 2021 Virtual Conference registration was longer in the effort to gather more statistical information of members. (see tables under President's report)

ACTION ITEM# A2021.06.08.09 (Vicky Emerson, Director of Meetings) Due: 7/13/2021

Record approved meeting minutes from Motion# 2021.06.08.01 (4/13/21)

ACTION ITEM# A2021.06.08.10 (Vicky Emerson, Director of Meetings) Due: 7/13/2021

Record approved meeting minutes from Motion# 2021.06.08.02 (3/09/21)

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Officer Reports continued...

❖ **Membership, Jordan (Brian) Reusser (Present)**

- Beginning 7/1/2021, Amanda Gallof will be Director of Membership
- Membership Totals

2020/2021 = 142

- Student: 4
- Supporting: 10
- Associate: 39
- Certified: 86
- Organizational: 3

2021/2022 = 68 (including all who registered but not paid)

- Student: 1
- Supporting: 3
- Associate: 21
- Certified: 43
- Organizational: 0

- Increased by 8 from last meeting
- Few things to finalize before ending her term.
- Will email blast to last year's members who have not yet renewed for this coming year

ACTION ITEM# A2021.06.08.11 (Jordan Reusser, Director of Membership) Due: 7/13/2021

Send email blast to all of last year's members who have not yet renewed for this for coming year

- Will contact RID members in Ohio who have not yet become OCRID members.

ACTION ITEM# A2021.06.08.12 (Jordan Reusser, Director of Membership) Due: 7/13/2021

Send email blast to all RID members in Ohio who have not yet become OCRID members.

- IF membership dues increase more than 10% requires membership vote.
Discussion: membership is already struggling, why increase the cost?
- Several members are exempt from paying dues: Lifetime members & Board Members

❖ **Communications, VACANT (Chelsea Sudar and David Shanahan are covering)**

- Beginning July 1, 2021, Chelsey Ingalls will be Director of Communications

❖ **Community Relations, Julia Finocchi (ABSENT) – Chelsea Sudar, President reports**

- Julia Finocchi will continue for a second term as Director of Community Relations

Standing Committees Reports

❖ **Awards/Scholarships Standing Committee –**

Chair:

Co-Chair:

Member(s):

- **No volunteers at this time**

Next Awards/Scholarship Committee Meeting: none scheduled

❖ **CMP (Certification Maintenance Program) Committee –**

Chair:

Co-Chair:

Member(s): Kara Bull, Sara Yurkovic, Shalene Germani

- Audit for PINRA's will soon start for this year - most likely this summer-ish
- Still on hold for processing IS (Independent Study) - website says yes, but if we get a request, we must let them know we can't process at this time.

Next CMP Committee Meeting: TBD

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Standing Committees Reports continued...

❖ **PPM (Policies & Procedures Manual) Committee –**

Chair:

Co-Chair:

Member(s):

➤ **No volunteers at this time**

Next PPM Committee Meeting: none scheduled

Ad-Hoc Committees

❖ **Annual Conference Committee –** *(not presently active, until next conf.)*

Chair:

Co-Chair:

Member(s):

➤ **No volunteers at this time**

Next PPM Committee Meeting: none scheduled

❖ **Educational Interpreter Committee –** reported by Chelsea Sudar, President

Chair:

Co-Chair:

Member(s): Chelsey Ingalls, Colleen Ticherich, Julia Finocchi, Kelly Henery, Phyllis Adams

➤ Meeting was not held this week/month due to conflicts in schedules. Will hold a meeting later this week. Will update next month.

➤ Jen Vandergrift Hughes is interested in joining the committee.

ACTION ITEM# A2021.06.08.14 (Chelsea Sudar, President) Due: 7/13/2021

Email your decision to Educational Interpreter Committee members regarding the possible addition of a new committee member.

➤ In discussions to hold Ed. Interpreters workshop. Hoping to have the 1st meeting in July/August 2021.

Next Educational Interpreter Committee Meeting: later this week

❖ **Bylaws Ad-Hoc Committee -** Reported by Chelsea Sudar, President (Present)

Chair: Pam Brodie

Co-Chair:

Member(s): Arriana Bedgood, Jordan (Brian) Reusser, Sara Bianco

➤ Report was given at the 2021 Business Meeting 6/5/2021

ACTION ITEM# A2021.06.08.14 (Pam Brodie, Bylaws Committee Chair) Due 7/13/21

Email Board the results of the "Ad-Hoc Survey" - covering all committees & what type of workshops/PD desired

Next Bylaws Committee meeting: TBD

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Ad-Hoc Committees continued...

❖ **Licensure/Standards Committee** - Report by David Shanahan, Director of Programming

Chair: Priscilla Doudt

Co-Chair: David Shanahan

Member(s): Anne Donnelly, Arriana Bedgood, Jay Gates, Jean Mendis, Linda Adams,
Rebecca Adams, Sara Bianco

- Chelsea will send the results of the survey to the board. I haven't seen them yet.

ACTION ITEM# [A2021.06.08.15](#) (Chelsea Sudar, President) Due: 7/13/21

Email Board & Licensure/Standards Committee the "Ad-Hoc Survey" results to review & discuss.

- Work on getting a meeting together for the committee to get back on track and review the "Ad-Hoc Survey" results.

ACTION ITEM# [A2021.06.08.16](#) (David Shanahan, Director of Programming) Due: 7/13/21

Email Licensure/Standards Committee to schedule next meeting to discuss survey results.

Next Bylaws Committee meeting: TBD

❖ **Old Business**

ASLTA Conference July 29-Aug 1, 2021 (virtual)

- Will be both virtual and Columbus in two years
- Can OCRID Sponsor?
- Sara Bianco will send information to Board for review

ACTION ITEM# [A2021.06.08.17](#) (Sara Bianco) – Due: 7/13/2021

Email info for ASLTA sponsorship to the Board to review and discuss next Board meeting

- **Motion 2021.06.08.03** (Emerson, V./Shanahan, D.)

"Move that OCRID accepts the sponsorship opportunity as presented to the Board for ASLTA."

Rationale: "ASLTA has been a sponsor of OCRID's conference so it is important to give back to the community."

Discussion: We need to research the requirements for financial contribution per our Bylaws; we may also need approval from the membership but may depend on the amount. How much is sponsorship? BoD researched cost during the Board meeting.

Result: \$250 for a "waiting room"

AMEND MOTION 2021.06.08.03a (Emerson, V./Shanahan, D.)

"Move that OCRID accepts the sponsorship opportunity presented to the Board for ASLTA [in the amount of \\$250 for a "waiting room" sponsorship.](#)"

- **Motion 2021.06.08.03a** (Emerson, V./Shanahan, D.)

"Move that OCRID accepts the sponsorship opportunity presented to the Board for ASLTA in the amount of \$250 for a "waiting room" sponsorship."

Motion 2021.06.08.03a: PASS as amended

Discussion: Curious are any ASLTA members are also OCRID members?

ACTION ITEM# [A2021.06.08.18](#) (Chelsea Sudar, President) – Due: 7/13/2021

Email Sara Bianco to inquire as to how many ASLTA members are also OCRID members.

❖ **New Business**

- New Board members mean new meeting time: Second Tuesday of the month at 7:15 PM

Adjournment: 7:49 PM

- **Motion 2021.06.08.04** (V. Emerson/D. Shanahan)

"Motion to adjourn at 7:49 PM."

Discussion: none

Motion 2021.06.08.04: PASS

Next Meeting: [July 13, 2021 at 7:15 PM virtual \(see OCRID.org for link\)](#)

Up-Coming Planned virtual meetings:

August 10, 2021 at 7:15 PM,

September 14, 2021 at 7:15 PM

October 12, 2021 at 7:15 PM