

OCRID Annual Business Meeting
Dayton, Ohio
May 6, 2017
MINUTES APPROVED 6/2/2018

Call to Order at 1:05pm

Recognition of Parliamentarian, Shalene Germani

Establishment of Quorum, quorum established

Approval of the 2016 Business Meeting minutes, minutes approved as written

Approval of the Standing Rules, approved

Officer Reports

a. President's Report, Grace Artl

On May 18th, 1968, saw the inception of what has come to be known as the Ohio Chapter of the Registry of Interpreters for the Deaf. Over the past 49 years, OCRID has lifted the interpreting community, and the communities we serve, by providing countless opportunities for professional development, networking, and acting as the collective voice of our membership.

In preparing for this year's state conference, I took some time to reflect on our theme: building on strong foundations. Without the volunteer efforts of so many laying the foundation of our organization, we would not be here today. It may look and feel different than it did in days past, but we know that the strength we find in our organization, in our profession, and in one another is what gives us the ability to build a bridge where there otherwise may not be one.

Over the past year, the board has identified the attributes we possess that support our strong organizational foundations. Enthusiasm, teamwork, a sense of stewardship. We began this term with great excitement regarding all of the possibilities for our work together as a board – opportunities to support the community and provide professional development and networking for our members. We may not have reached our goals but we did make strides toward them.

In October, 2016, we welcomed Su Isakson from Washington D.C. to lead a thought-provoking workshop on language attitudes. The information shared resonated deeply with many of the participants as we analyzed our beliefs and attitudes about language and how they impact our behaviors.

In December, 2016, the board met for a full-day winter retreat. It was during this retreat that we identified our top two priorities for the remainder of the term: One, revising our bylaws and, two, providing more opportunities for professional development. It was clear to us that before we could begin to offer more opportunities to our members, we needed to first focus on the document that provides us with one of our strongest foundations: our bylaws. Over the next few months, the board met in large and small groups to examine our current structure, research potential changes, and draft the document provided to you today.

We have also continued with our ongoing efforts. We have maintained a presence as a 'guest' of the Supreme Court of Ohio's Advisory Committee on Language Services, investigated possibilities for more effective communication, and continued to take a pulse on the needs and desires of our membership.

As we continue on with what feels to be a very quick two years, our focus will now shift towards providing professional development. We plan to bring workshops to not only the central Ohio area, but to the Akron/Cleveland and Cincinnati areas as well. As we prepare to do this, the board has chosen to grow CMP coordination efforts to better suit the needs of our members. CEU processing will now be managed by a committee of three: Susan Harvey, Sara Yurkovic, and Shalene Germani. We are excited to support their efforts as they work together.

You may have noticed earlier that I mentioned OCRID's 49 years of existence. Next year marks a big milestone – our 50th anniversary. We will return to our traditional three-day conference format, partnering with the D/deaf community in as many ways as we can, and providing top-notch professional development activities. Most importantly – we would love to have YOUR involvement. Please take time over the next few months to reflect on your experiences with OCRID. If you have photographs, memories, or memorabilia you would like to share or showcase at next year's conference, please get in touch with me. As well, if you would like to become part of the team responsible for planning the event, we would love to have you.

Before I close, I would like to take a few moments to thank the members of the board and those who helped to make this day and our efforts of the past year possible. Without your hard work and dedication, none of this would have come to fruition. For that I am truly grateful.

And last, but not least, to our attendees here today: thank you for supporting OCRID and for helping make today a success.

a. Vice President's Report, Michelle Lee

As a first time conference coordinator, I feel fortunate to have a strong support team here today that has guided me through this process to bring you, the backbone of our field, these wonderful learning opportunities today by our presenters. Interpreters often work alone and it is easy to forget why we do what we do: our passion, our commitment to the Deaf community, our heritage, our school programs, and what we are working towards in our future. It's important to remember that we do have a solid, strong foundation that we are building upon everyday. It is important that we support each other in all stages.

Thank you to the individuals who helped pull this conference together in a seamless fashion. Thank you to the presenters as well, those present and not present at this meeting. Thank you to the interpreters who are working currently and those who are not. It is always beneficial for us to learn from one another's work. Thank you to the support staff as they've been highly motivated throughout the conference. Lastly, thank you to the membership, for without attendees there is no need for a conference.

b. Treasurer's Report, Alex Childs

Last year, I accepted the Treasurer position from Sara Yurkovic. My term of office runs until July, 2018. In 2016, we switched from old Quickbooks software to a cloud-based version. We will continue to invoice online through Quickbooks this year. It's been a very successful change.

Taxes were filed on time, last fall. Documentation was sent to RID. Our tax form has changed from 990EZ to 990N. The 990N is a better fit for us as a small organization.

The July 2016 balance was \$19,960.69. The bank balance is \$24,438.28 currently. That number will fluctuate acceptably around the conference.

We have the fortune of being a non-profit organization empowered to serve our communities and members. This means we are free of profit-driven decisions.

This year, The Board has made it our goal to break even with our investments.

We want to offer the highest quality opportunities, services, and amenities, and at the greatest possible discount for our members.

c. Secretary's Report, Daniel Little DiGenova

The minutes stand as my report.

d. Member-at-Large Report, presented by Stephanie Moeller, standing in for Michelle Doyle

As of May 6, 2017, our membership numbers as follows:

Total Members: 183

Approximately 63% of our members are certified

Membership categories:

Certified: 116

Associate: 37

Supporting: 10

Student: 13

Deaf or deaf/blind: 1

Organizations: 6

1. Affordable Language Services
2. Community Services for the Deaf-Greenleaf Family Center
3. Communication Exchange, LLC
4. Northern Kentucky Services for the Deaf
5. Resolute Interpreting LLC
6. Sorenson Communications

We are looking into changing the format for applying and renewing membership to streamline the process of gathering information from our members. It will not be that different for members, but will hopefully change how things happen on the back end for better efficiency. Additionally we are looking into new ways to increase our membership numbers so we can reach out to more of the Ohio interpreters who are currently not involved in OCRID.

2. Special Reports

a. Awards

Presidential Award:

This year's presidential service award is being presented to someone who has worked tirelessly over the past year to support and grow the efforts of OCRID. They have shown time and time again their dedication and passion for all aspects of the organization and interpreting profession. This person possesses natural leadership abilities and consistently demonstrates professionalism, open-mindedness, and integrity in all aspects of their work.

When faced with seemingly insurmountable tasks, not only has this person devised potential strategies to overcome problems, they have done so with optimism and detailed reports to the rest of the board. OCRID is truly indebted to them for all of their hard work.

I am thrilled to present this year's presidential service award to Alex Childs.

No nominations were received for the Russell Moore Award, Darlene Jahn Award, or Sara Paullin Casto Scholarship

b. CMP Report

During 2016, we had 62 CEU-earning events. This is a decrease in the number we have had in the past few years, however. Some of the fluctuation in numbers is due to our collaboration with Michigan. The requirements for interpreters in Michigan have changed and they have been without a sponsor in the state for a while. Some time ago, they reached out to OCRID for assistance with CEU processing but in 2016 they didn't need as much of our support. There were other major training events, such as RID regional conferences, that used other sponsorship for

CEUs, which explains another impact on our CEU events processed. So far this year, our 2017 numbers are on the rise.

We completed and passed audits for Academic CEUs and PINRA CEUs and are currently in the midst of an audit on CEUs processed for workshops. We should all be proud that we are passing these audits and able to maintain our Sponsorship role. It is a wonderful membership benefit to be able to have your CEUs processed free of charge.

Last year, we presented the idea of a CMP committee to the membership. We didn't accomplish the goals we set forth, but this year it became evident the need for such a committee to be active and involved. This will enable us to better provide the membership with top-notch service. I will begin training 2 other committee members on how to process CEUs starting with today's workshops! Thank you Shalene and Sara for stepping up to the plate! When they become comfortable, we will be able to improve response times to members and begin focusing on data collection for future training possibilities.

If you need to contact the CMP committee, our email is OCRIDCMP@gmail.com and it will reach all three of us. We look forward to hearing from you!

1. Unfinished Business

No unfinished business from 2016 Business Meeting

2. New Business

Bylaws revision- led by Stephanie Moeller and Alex Childs

See attached [Official Bylaws](#) and the [proposed Bylaws](#)

Article 1: Name

Motion to amend as proposed (Kristie Casanova de Canales/Lewis Wright) Motion 2017.0506.01 pass

Discussion:

Linda Ross - question as to whether the proposed bylaws say we are an affiliate chapter of RID anywhere else.

Grace- no place specifically says we are an affiliate.

Lisa McLaughlin- while no place specifically says we are an affiliate, several other places, including Article 4, Sections 2 and 3 say to conduct, manage and control the affairs and business of OCRID and make rules and regulations consistent with the law, RID, and these Bylaws. While the proposed Bylaws do not state specifically that we are an affiliate of them, RID is mentioned repeatedly throughout the document with regards to how we relate to them.

Article 2: Mission Statement

Motion to amend as proposed (Casanova de Canales, Kristie /Moeller, Stephanie) Motion 2017.0506.02 pass

Article 3: Membership

Discussion:

Linda Ross- concerns about OCRID not being identified specifically as an affiliate chapter of RID

Phyllis Adams- concern about student category being non voting members,

Motion to amend the bolded text [on the screen] to add the word "other" after the word "or" in proposed Section 6 to have it read: OCRID membership is non-transferable between individuals or other RID Affiliate Chapters. (Henery, Kelli/Casanova de Canales, Kristie) Motion 2017.0506.03 pass

Motion to separate Article 3 to focus on changes to section 1 and 6 (Ross, Linda/Yurkovic, Sara) Motion 2017.0506.04 pass

Section 1

Phyllis Adams- concern that students are not here this graduation weekend to share their concerns of not being voting members.

Alex Childs- our student turnout is low and we are following the Procedures of RID in changing them to be nonvoting members

Jean Mendis- as previous student member, students can join as an associate member. To be an actively involved member they could choose to be an associate member and be involved as a voter. These comments are respectfully stated based on concern and appreciation of Phyllis' comments. Question raised regarding recruitment of students at from area colleges and universities.

Daniel Little- as past student and current associate member, I was recruited during school.

Melissa Ryant- recent member and recent student. I see the student category as a stepping stone to becoming an associate/certified member.

Motion to accept Section 1 of Article 3 of the proposed bylaws (Lisa McLaughlin/Daniel Little)
Motion 2017.0506.05 pass

Motion to not read through each section (Michelle Lee/Kristy Casanova de Canales) Motion 2017.0506.06 pass

Section 6

Motion to accept changes as proposed (Daniel Little/ Kelli Henry) Motion 2017.0506.07 pass

Article 4: Directors

Explanation of the proposed changes by Stephanie Moeller

Motion to accept proposed changes to article 4 (Daniel Little/Taylor Richer) Motion 2017.0506.08 pass

Article 5: Meetings of the Membership

Explanation of the proposed changes to section 3 by Alex Childs

Motion to accept changes as proposed (Melissa Ryant/Lewis Wright) Motion 2017.0506.09 pass

Motion to only speak to minor changes in what is left in the bylaws (Melissa Ryant/Derek Vore) Motion 2017.0506.10 pass

Articles 6,7 & 8

Discussion of minor changes

Motion to accept changes as proposed (Parmir, Jean/Henery, Kelli) Motion 2017.0506.11 pass

Motion to accept all Bylaws (Childs, Alex/Vore, Derek) Motion 2017.0506.12 pass

Motion that OCRID Board review the RID revised PPM when it becomes available regarding requirements for Affiliate Chapter Bylaws, in particular requirements for formal recognition of the Affiliate relationship, inform the membership of its findings and take any necessary action regarding our Bylaws (Ross, Linda/Wright, Lewis) Motion 2017.0506.13 pass

Motion that OCRID collaborate with OAD to establish a committee to look into state standards for Interpreting in Ohio and make recommendations (Wright, Lewis/Ross, Linda) Motion 2017.0506.14
Clarification requested as to what this would look like.

Motion to amend the motion to add "make best efforts in good faith" (Yurkovic, Sara/Vore, Derek) Motion 2017.0506.14a pass

Amended Motion to read: that OCRID make best efforts in good faith to collaborate with OAD to establish a committee to look into state standards for Interpreting in Ohio and make

recommendations. The composition of the committee to be determined by the 2 organizations (Moeller, Stephanie/Vore, Derek) Motion 2017.0506.14b pass

Motion to extend meeting by 5 min (Vore, Derek/Henery, Kelli) Motion 2017.0506.15 pass

3. Motions and Resolutions Previously Submitted

- a. Motions- none
- b. Resolutions- for the sake of time, resolutions were not read.

Resolution #1

Whereas Michelle Lee has put together a committed team of professional volunteers, and Whereas she has proven that she is dedicated to assuring the success of the OCRID State Conference, and Whereas she has worked long volunteer hours in preparation for this year's conference, Therefore, be it resolved that the President, Board and current members express our heartfelt gratitude to Michelle for her leadership and efforts as OCRID Vice President for a job well done and signify so by a round of applause.

Resolution #2

Whereas OCRID relies on dedicated individuals to serve as committee members to the organization, and Whereas those members dedicate their time and energy to assure the success of OCRID, and Whereas those individuals are committed to working as a team, Therefore, be it resolved that the President, Board and current members extend our heartfelt appreciation to all committee members of the 2017 conference for their dedicated service to OCRID for the purposes of this conference and signify so by a round of applause.

Resolution #3

Whereas Conference Interpreters are always the Best of the Best, and Whereas Conference Interpreters perform long hours preparing and working in front of peers, and Whereas Conference Interpreters act as role models and inspiration to future generations of interpreters, Therefore, be it resolved that the that the President, Board and current members extend our heartfelt gratitude for a job well done and signify so by a round of applause.

Resolution #4

Whereas Student Representatives are the future of our organization and profession, and Whereas Student Representatives provide support to the board and attendees of the conference, and Whereas those individuals are committed to working as a team for the success of this conference, Therefore, be it resolved that the that the President, Board and current members extend our heartfelt gratitude for a job well done and signify so by a round of applause.

4. Motions and Resolutions from the Floor

Motion that OCRID Board review the RID revised PPM when it becomes available regarding requirements for Affiliate Chapter Bylaws, in particular requirements for formal recognition of the Affiliate relationship, inform the membership of its findings and take any necessary action regarding our Bylaws (Ross, Linda/Wright, Lewis) Motion 2017.0506.13 pass

Motion that OCRID collaborate with OAD to establish a committee to look into state standards for Interpreting in Ohio and make recommendations (Wright, Lewis/Ross, Linda) Motion 2017.0506.14
Clarification requested as to what this would look like.

Motion to amend the motion to add "make best efforts in good faith" (Sara Yurkovic/Derek Vore)
Motion 2017.0506.14a pass

Amended Motion to read: that OCRID make best efforts in good faith to collaborate with OAD to establish a committee to look into state standards for Interpreting in Ohio and make recommendations. The composition of the committee to be determined by the 2 organizations (Stephanie Moeller/Derek Vore) Motion 2017.0506.14b pass

5. Special Thanks and Announcements

Certificates presented to Lisa McLaughlin and Stephanie Moeller in appreciation for their service.

Announcement by Lewis Wright - OYO is looking for interpreters and volunteers. Go to www.OYOCampNuhop.org to express your interest in interpreting at the camp or see Lewis Wright.

Raffles:

Sponsor to win a free exhibit table for the 2018 OCRID Conference: Purple

Free OCRID memberships for the 2017-2018 cycle: Randy Falor-Randle and Ann Tracy Parker

6. Adjournment Motion (Baker, John/Lee, Michelle) at 2:34 PM.