

**OCRID Board Meeting**

March 16, 2020

Virtual Meeting

MINUTES APPROVED 8/10/2021

**Present:** Lewis Wright (President), Moses McIntosh (Dir. of Programming), Jordan Brian (Dir. of Membership), Julia Finocchi (Dir. of Community Relations), Chelsea Sudar (Dir. of Communications), Kelli Henery (Dir. of Finance)

**Absent:** none

**VACANT:** Dir. of Meetings

—Meeting minutes recorded by Moses McIntosh, Director of Programming, per designation of the President.—

Called to Order: 7:49 PM

**1. Unfinished Business**

- a. **Motion 2020.3.16:01** I move that the OCRID Board suspend Robert's Rules of Order for 20 minutes to correctly order the agenda. (McIntosh, M./Finocchi, J.)
  - i. **Motion carries.**
- b. **Motion 2020.3.16:02** I move that the OCRID Board suspend Robert's Rules of Order for 5 minutes to correctly order the agenda. (McIntosh, M./Brian, J.)
  - i. **Motion carries.**
- c. **Bylaws Committee:**
  - i. Motion from the floor during [2019 OCRID Business Meeting](#) Membership required by motion the establishment of an ad hoc committee to review bylaws:  
**Motion 2019.06.29.06** to establish an ad hoc committee to pursue and establish Ohio Licensure for interpreters (Wilson, E./Doyle, M.)  
Amended to read:  
**Motion 2019.06.29.06a** to establish an ad hoc committee to pursue Ohio Licensure or other statewide standards for interpreters working in settings other than K-12. (Wilson, E./Doyle, M.)  
**amendment passes, passes as amended**  
**Ad hoc State Standards committee to be established**  
Discussion 3/16/2020:
    1. President will need to explore the director of meetings email to understand the original motion & requests that this discussion be tabled for further exploration.
  - ii. **Motion 2020.03.16.03** move to table any discussion regarding Bylaws Committee motions from the floor until the President is able to explore further in absence of the Director of Meetings report. (Sudar, C. /Brian, J.)  
Rationale: We need to have direct motion from the official record required to appropriately address and absent the Director of Meetings having that ready the President will need to explore and report back.  
**Amend the motion: Motion 2020.03.16.03a** move to table any discussion regarding Bylaws Committee motions from the floor until President is able to explore further in absence of the Director of Meetings report and report to the Board during next regular Board meeting 4/13/2020. (McIntosh, M./Sudar, C.)  
Rationale: We need a timeframe with a deadline.  
Discussion: None  
**Call the motion: Amended motion carries.**  
Amended Motion reads:  
**Motion 2020.03.16.03** move to table any discussion regarding Bylaws Committee motions from the floor until President is able to explore further in absence of the Director of Meetings report and report to the Board during next regular Board meeting 4/13/2020.  
Discussion: None  
**Call the motion: Motion carries**

**Unfinished Business** continued...

**d. Transparency of Board Actions**

- i. Director of Programming expressed concern about multiple meeting minutes from 2019 missing from the record and being transparent with the membership
- ii. Motion 2020.03.16.04 move to table any discussion regarding meeting minutes until President is able to explore further in absence of the Director of Meetings report and report to the Board during next regular Board meeting 4/13/2020. (Sudar, C./Brian, J.)

Rationale: Based on the shared folder in the drive there are meeting minutes missed. The President needs to audit the drive of the Director of Meetings to determine what specific minutes are missing and report back to the Board.

Discussion: None

**Call the motion. Motion carries.**

**e. Board of Completion of Tasks Assigned by Motion**

- i. Motion 2020.03.16.04: Move from the floor that all motions requiring action of the Board have an update to their completion. And that this update be communicated to the membership.

(Original Motion) **[INSERT MOTION]** Move that it be entered into the record that motions **[INSERT MOTIONS]** required actions and tasks by the Board and that these actions and tasks have not been completed as required by the motions as of the meeting of the Board on 2/10/2020 (McIntosh, M./Brian, J.).

Discussion:  
Point of Clarification (Chelsea Sudar): What did the original motion indicate the actions required were? Were they motions from the 2019 OCRID Business meeting or something else?  
Moses McIntosh: This was in relation to all Board required actions for 2019 and the disposition of those actions required.

Call the motion. Dies without a second

- ii. Motion 2020.03.16.05 move that the Board compile a list of required actions by the Board in 2019 via shared file in "Google Drive" and compile a report to be shared at next regular Board meeting occurring on 4/13/2020. (Moses McIntosh)

Rationale: Going to be too time consuming to determine all action items during this meeting. If a report is compiled these can be discussed more efficiently.

Discussion:

  - a. Moses McIntosh: It is important to designate specific Board members to ensure that an audit is complete. The outcome of this audit impacts whether or not the Board is operating in Order or Out of Order and therefore highly relevant.
  - b. Chelsea Sudar: The President does need to be a part of this audit since he has access to the shared drive. However, we are requiring multiple things that the President completes and other Board members assisting would expedite this process.

**Call the motion. Motion carries.**

**Unfinished Business** continued...

**f. One-day OCRID conference in the Spring**

- ii. Bylaws require an annual conference to conduct OCRID Business. A one-day Spring conference was determined to be the desired format from the Board to occur in the Spring.

1. **RECALL Motion 2020.03.09.03** required President to select a date for the OCRID Spring 2020 One-Day Conference by 3/20/2020 and that he would communicate this via email to the Board.

Discussion:

- Chelsea Sudar: First, Director of Communications has been in contact with Trix Bruce. Presenter willing to present 5/30/2020. However, in light of the current pandemic we need to evaluate whether hosting such a workshop is viable.
  - Kelli Henery: Are we able to explore webinar options?
  - Moses McIntosh: One of the primary purposes of the conference is to provide a space to host the Business Meeting with the membership. I do not think that would be very realistic with a webinar format. I would rather see us postpone until the fall in order to allow the pandemic to abate.
  - Jordan Brian: One of the reasons we wanted to host our conference in the Spring is that we also need to host a business meeting to elect the new board members. I think it would be important to explore virtual options to accomplish this.
  - Chelsea Sudar: I think it is imperative that we do not push to have in person meetings at this time. I hear the concern about hosting a webinar and conducting a business meeting. There must be a way to host the Board member election virtually. My concern is even if we wait 8 weeks they may push it more and we would be at a loss. In addition, we would likely not have many people attend so close after our pandemic concerns.
  - Moses McIntosh: In previous years there were elections hosted virtually effectively.
  - Lewis Wright: I believe this was after the Dayton conference, possible 3-4 years ago.
2. **Motion 2020.03.16.06** Move that the 2020 OCRID Spring Conference planning be suspended due to COVID-19 and that the Director of Communications explore virtual, asynchronous elections of the membership to occur prior to the current Board members term expiration. (Sudar, C./McIntosh, M.)
- Rationale: COVID-19 is a pandemic and we must adhere to government recommendations and requirements to avoid social interactions for the time being.
- Point of Clarification (Kelli Henery): Do we have to have our Business Meeting every fiscal year?
- Lewis Wright: Yes, per our Bylaws.
- Discussion: None
- Call the motion: Motion carries.**

**Unfinished Business** continued...

**g. OCRID 2020 Board Retreat**

- i. **RECALL Motion 2020.03.09.04** required the President to select a date for the 2020 OCRID Board Retreat by 3/20/2020 and that he would communicate this via email to the Board.

Discussion:

- Lewis Wright: The CMP committee is unable to provide training for the Board in a retreat format in the Spring and have requested the Board postpone this training to the fall in order that they may be able to accommodate their schedule. In addition, during the COVID-19 pandemic, we are likely unable to host such a gathering given our current restrictions.
- Moses McIntosh: Concern that for the immediate past this retreat has not occurred.
- Lewis Wright: That will need to be an initiative that the incoming Board designate.
- Moses McIntosh: The original motion requires the establishment of a date for the conference, not that it must occur prior to the designated date.
- Chelsea Sudar: I do not believe it is equitable to the incoming Board to select a date that they may not be able to accommodate.
- Lewis Wright: I believe I plan on running again for this position it would be a high priority item for me. But as your current Board president I am willing to select a date with the CMP committee that would work for them so that the incoming Board has that on their calendar ready to go.

**h. Region III Provision of Interpreters for Region Conference**

**RECALL Motion 2020.2.10.10** (McIntosh, M./Finocchi, J.)

**Move that OCRID in recognition of RID's national policy of ASL as the conference language for regional conferences, and in an effort to remain fiscally responsible to the organization, and pragmatically sensible for the planning of the conference, OCRID as the hosting chapter of the 2020 Region III conference will provide interpreting services solely for equal access under the ADA and at such other times as the Board deems appropriate for equal access.**

Discussion: Moses McIntosh worded to leave it to the board's discretion. Julia Finocchi noted that Region II is providing DIs (Deaf Interpreters) who are accumulating their required training hours.

**Motion Carries**

- i. **Motion 2020.2.10.10** required required that OCRID in recognition of RID's national policy of ASL as the conference language for regional conferences, and in an effort to remain fiscally responsible to the organization, and pragmatically sensible for the planning of the conference, OCRID as the hosting chapter of the 2020 Region III conference will provide interpreting services solely for equal access under the ADA and at such other times as the Board deems appropriate for equal access.

Discussion:

- Chelsea Sudar: There was further discussion for permitting current DI's that needed to satisfy their internship hours for their certification.
- Lewis Wright: Since the Conference Planning Committee has been pushing that we bring in an interpreter coordinator. There were discussions to bring in a CDI to serve as an interpreting coordinator. This would be a paid position. Reiterated to the Planning Committee that the Board has made a decision not to hire interpreters for the Conference unless there are ADA accommodation requests for that to happen.
- Chelsea Sudar: The discussion of DI's would be volunteer based and would not be paid. The Planning Committee feels that this would be a good way to demonstrate allyship but we do not have enough understanding of those requirements to fully understand what that looks like.
- Lewis Wright: Struggle with asking Deaf individuals to come to our conference and interpret for free. If they have a need for hours, we are possibly providing a space for them to practice their skills. Requesting that these professionals come and provide services for free is conflicting to our mission.
- Chelsea Sudar: Agreed. However, for the CDI certification exam there are internship hours required in order to satisfy their required hours.
- Kelli Henery: I agree with Lewis, particularly with the experience we have had looking for logo artists and controversy regarding this request.

**Unfinished Business** continued...

**h. Region III Provision of Interpreters for Region Conference** continued...

- ii. **Motion 2020.03.16.07**: move that we refer this discussion to the Conference Planning Committee and that they return a recommendation to the Board for review and approval. (McIntosh, M./Sudar, C.)

Rationale: They are the ones requesting and a clarification and specific recommendation would assist the Board in making a decision.

Discussion:

- o Chelsea Sudar: The discussion that has been had here is what the Committee has requested we discuss as a Board.
- o Moses McIntosh: The current request is vague. The Committee needs to come back with specific recommendations on a program so that we can review and decide on.

**Call the motion. Motion carries.** 4 ayes, 1 abstention.

**New Business**

**a. Region III Update**

- i. Joined a discussion with the Region III Representative. The in-person meeting hosted by RID was canceled, but the RID Board is contemplating canceling all regional conferences for 2020.

- ii. **Motion 2020.03.16.08**: move that we table this discussion until the next emergency meeting occurring on 3/23/2020. (Sudar, C. /McIntosh, M.)

Rationale: We need to have a specific date and timeline as this effort has been monumental and time consuming and any further effort would be in vain if this is canceled. We need a clear and articulated direction from the RID Board.

Discussion: none

**Call the motion: Motion passes**

Motion to Adjourn: 9:39 PM