

OCRID Board Meeting

March 9, 2020

Virtual Meeting

MINUTES APPROVED 8/10/2021

Present: Lewis Wright (President), Moses McIntosh (Dir. of Programming), Jordan Brian (Dir. of Membership), Julia Finocchi (Dir. of Community Relations), Chelsea Sudar (Dir. of Communications)

Absent: Kelli Henery (Dir. of Finance)

VACANT: Dir. of Meetings

— Meeting minutes recorded by Moses McIntosh, Director of Programming, per designation of the President. —

Called to Order: 7:37 PM

1. Officer Updates

a. President, Lewis Wright *(present)*

- i. No general updates
- ii. Conference updates:
 1. Several Region III logo applications/submissions in response to our call for artists

b. Programming, Moses McIntosh *(present)*

- i. No general updates
- ii. Conference Updates:
 1. Approximately 15 more presenter applications for Region III
 2. Will work through reviewing these applications and forwarding to the planning committee
 3. Perhaps at a place the committee can start a rough draft schedule

c. Finance, Kelli Henery *(absent)*

- i. Balance is \$26,471.76

a. Meetings, ~~Erica Wilson~~ *(resigned 8/7/2019)* **VACANT**

- i. No report

a. Membership, Jordan Brian *(present)*

- i. Student: 13
- ii. Supporting: 7
- iii. Associate: 37
- iv. Certified: 102
- v. Organizational: 8
- vi. Total: 167

b. Communications, Chelsea Sudar *(present)*

- i. No general updates
- ii. Conference updates:
 1. Programming book sub-committee has begun drafting a program book based on templates/past years
 2. All other planning continues

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Officer Updates continued...

c. Community Relations, Julia Finocchi *(appointed 8/26/2019) (present)*

i. Deaf Advisory Committee:

President desired to establishment of a standing committee comprised of Deaf community members to serve in an advisory and counseling role to the OCRID Board
President expressed he wished this would be housed under the purview of the Director of Community Relations
Director of Community Relations requested clarification and discussion of this structure with the OCRID Board

ii. Conference updates:

We have a registration platform in draft form. Working on finalization. Hoping to have a logo selected and included in the registration platform before publishing
Perhaps, since the deadline for logo submission is 3/31/2020, we may postpone opening registration. Or, depending on OCRID Board direction we may move forward without the logo.

1. Unfinished Business

a. Board Training - CMP/CEU Process

- Previous Motions resolved that the OCRID Board of Directors take and complete the RID CMP Auditor training modules available on their website ([Motion 2019.07.08.01](#)) and that this be completed by 1/31/2020 ([Motion 2019.07.08.02](#)).

Discussion

1. President requested a report of all Board members' completion of this training. All Board members had not yet begun this training as of 3/9/2020 except the Director of Programming. The Director of Community Relations has begun the training.

Motion 2020.03.09.01: (Sudar, C. /Brian, J.)

Move that Board complete the CMP Auditor training prior to the 2020 Board Retreat the date of which is to be decided.

Rational: Those members of the Board who have not had a chance to finish the training should have a chance to finish before the retreat occurs

Discussion:

Point of Clarification

- Jordan Brian: Shall we complete the CEU bearing training or simply to complete the training without CEUs.
- Lewis Wright: I would assume that you could complete without having to have the CEU bearing training.
- Moses McIntosh: I believe that the verification of completion/certificate comes with the CEU bearing version and that is the evidence of completion.
- Chelsea Sudar: Can we use an honor system to recognize the Board's completion of this requirement?
- Lewis Wright: Based on the previous motion, we are asking that all the Board members complete the training. We are not asking for a certification of completion. In my opinion I think we could use the honor system. However, if you disagree, I would like to hear your rationale.
- Chelsea Sudar : If we require CEU bearing requirement then I do not feel comfortable in saying completion of the training before the Board Retreat.
- Moses McIntosh: The intent behind the original motion was that the Board would be well-versed in the CMP process and be able to "take the reigns" for the CMP committee should something happen suddenly to its current members. This training took me one afternoon to finish.
- Chelsea Sudar : In order to get CEUs, is there something required of us prior to reaching out to the CMP committee or can we begin?
- Moses McIntosh: The Auditor training requires that you email the national CMP group and then send them the post test once you are done.
- Jordan Brian: Moses McIntosh, when you took it did you pay for it? From what I can see it is an online module that requires \$45.
- Moses McIntosh: On the original link that indicates a \$45 charge?
- Jordan Brian: I was unable to view the pre-test and post-test from the original motion link. The OCRID CMP Coordinator indicated that the system has now changed to require you to pay the fee for processing. Shalene, the OCRID CMP Coordinator indicated that they would remove the original link and that the new process would require payment.

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Unfinished Business continued...

- BOARD THEN SEARCHED THE RID WEBSITE TO LOCATE THE SPECIFIC MODULES.
- Lewis Wright: It is possible to still complete the training as either CEU bearing or non-CEU bearing.
Point of Order:
- Moses McIntosh: Are we moving to change the requirement of the training from being CEU bearing or non-CEU? If this is the case then this should be a new motion, correct?
- Lewis Wright: Yes, this should be a new motion. Call the original motion.

Move to vote. Motion carries.

Point of clarification on Motion 2020.03.09.01:

Completion of training can be completed without actually taking the CEU portion?

- Lewis Wright: We can take the presentation without the tests for CEUs being involved.
- Chelsea Sudar : I believe what Moses McIntosh meant was that if we do not take the pre and post training how does that support the completion of the training. In addition, for individuals who do not need CEUs or for those who do not want to pay the amount needed, this would be something that some would not want to do. I am hoping that we can come to some sort of compromise.
- Moses McIntosh: This has been a motion requiring the Board to complete this training for several months, and the Board has an amount allotted to each member to use for training and other requirements.
- Chelsea Sudar: I agree, that may be what we explore as an option to cover the expenses.

Motion 2020.03.09.02: (Sudar, C. /McIntosh, M.)

Move that if the CMP training is determined to be required that the Board covers the expense of paying for that training.

Rationale: This is an unforeseen expense that was not planned for the Board members to cover.

Discussion:

Point of Clarification:

- Moses McIntosh: We are saying that OCRID would cover the cost of this training?
 - Chelsea Sudar : Yes.

Amend the Motion 2020.03.09.02a: (McIntosh, M./Sudar, C.)

Move that if the CMP *auditor* training is determined to be required that ~~the Board~~ OCRID covers the expense of paying for that training *for Board members to take*.

Discussion:

Point of Clarification (Brian, J.)

- Jordan Brian: By stating "OCRID" covering it does that mean that the organization is covering it or does that mean the fund allotted to each member?
 - Lewis Wright: The motion does not specify.
 - Chelsea Sudar : I believe we have one bucket of funds that are used to apply to this.
 - Moses McIntosh: From the way that the motion reads it appears that the OCRID general fund would pay for this training, not the individual allotment for each Board member to use per their term.

Amended Motion carries

Amended motion:

Motion 2020.03.09.02: (Sudar, C. /McIntosh, M.)

Move that if the CMP auditor training is determined to be required that OCRID covers the expense of paying for that training for Board members to take.

Call the amended main motion. **Motion carries.**

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Unfinished Business continued...

- One-Day OCRID Spring Conference
 - Previous Topics of Discussion Includes:
 - Lewis Wright to determine a date that would work
 - General Format Discussion
 - a. AM workshop
 - Lunch/Business Meeting
 - Afternoon mixer/entertainment
 - April 25, 2020 or May 9, 2020

Current Discussion - Lewis Wright: If we move with the 5/9/2020 date we would only have two weeks to establish presenters for the CMP committee to be able to process CEUs. This does not seem feasible.

- a. Lewis Wright will draft an email to the Board of the overall OCRID Spring 2020 Conference plan and theme.
- b. Chelsea Sudar : Concerned that we must push to at least May to accommodate CEU processing. This would be near Memorial Day

Motion 2020.03.09.03: (McIntosh, M./Sudar, C.)

Move that the President select a date for the OCRID Spring 2020 One-Day Conference by 3/20/2020 and that he would communicate this via email to the Board.

Rationale: In order to expedite the process of planning this having the President coordinate the date and communicate will assist in this process.

Call the motion. Motion carries.

OCRID 2020 Board Retreat

Previous Discussion:

Discussed dates of March 28 or 29, 2020 - depending on CMP/CC Circus

Current Discussion:

Lewis Wright: Have an email to the CMP committee to confirm dates, times, and agenda of the Board Retreat. Will update the rest of the Board once a response is received.

Motion 2020.03.09.04: (McIntosh, M./Brian, J.)

Move that the President select a date for the 2020 OCRID Board Retreat by 3/20/2020 and that he would communicate this via email to the Board.

Rationale: In order to expedite the process of planning this, having the President coordinate the date and communicate will assist in this process.

Against: Chelsea Sudar: I believe the 20th is too late to give people time to confirm.

Motion to Amend - Motion 2020.03.09.04a: (Sudar, C. /McIntosh, M.)

Move that the President select a date for the 2020 OCRID Board Retreat by ~~3/20/2020~~ 3/15/2020 and that he would communicate this via email to the Board.

Rationale: 20th only allows one week for those traveling to confirm the dates as able to work. The 15th gives more time to plan.

Discussion: None

Call the amendment to the motion. **Amendment carries.**

Amended Motion

Motion 2020.03.09.04: Move that the President select a date for the 2020 OCRID Board Retreat by 3/15/2020 and that he would communicate this via email to the Board. (McIntosh, M./Brian, J.)

Further discussion: None

Call the main motion. Motion carries.

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Unfinished Business continued...

Motion 2020.03.09.05: (McIntosh, M./Sudar, C.)

Move that we table all further new business remaining on the agenda until the next meeting of the Board.

Rationale: We are over the allotted time for the meeting of the Board.

Discussion: None.

Call the motion. **Motion carries**

ALL items on agenda as written for new business are tabled until the next meeting of the Board.

1. Tabled Business:

Motion 2020.2.10.09: (McIntosh, M./Henery, K.)

Move that the Board discuss the provision of interpreters and interpreting services for the 2020 Region III conference.

Discussion:

- Moses McIntosh is concerned with the planning committee's suggestions to provide interpreting services as are provided for an RID national conference. He suggests we simply provide services for equal access.
- Lewis Wright is also concerned given the timeline and budgetary constraints. We do not have the time to provide cost effective services for every session and event.
- Moses McIntosh states that it could cost \$25,000 to provide interpreting services (not including Deafblind interpreting) for every hour of the conference. Every budgetary item needs to be approved by the board.
- Lewis Wright posits if copy signing is a service reasonable to provide.
- Moses McIntosh suggests it is a reasonable expectation that the presenter will copy-sign for the audience and/or have the commenting audience member relocated for visibility. Jordan Brian expresses concern in how we phrase our reasoning. Wright believes that if the board moves and passes a motion then that it is the board's fiscal responsibility to not provide interpreting services outside of ADA requests.

Motion 2020.2.10.10 (McIntosh/Finocchi)

Move that OCRID in recognition of RID's national policy of ASL as the conference language for regional conferences, and in an effort to remain fiscally responsible to the organization, and pragmatically sensible for the planning of the conference, OCRID as the hosting chapter of the 2020 Region III conference will provide interpreting services solely for equal access under the ADA and at such other times as the Board deems appropriate for equal access.

Discussion:

- Moses McIntosh worded to leave it to the board's discretion. Finocchi noted that Region II is providing DIs who are accumulating their required training hours.

Motion Carries

Motion 2020.2.10.11 (McIntosh, M./Brian, J.)

Move to table all remaining items under new business for the next meeting of the Board

Discussion: Henery clarifies that unfinished business and new business will then be tabled for next meeting of the Board.

Motion Carries.

Tour dates?

Cash Bar/Reception

1. For the reception, do you have an estimated time frame?
Chelsea Sudar - based on schedule, we can do in Deaf entertainment (two for one), or replace "session 2" on Saturday with Endnote and do Dinner/Bar/Reception/ASL Social all in one (5:00pm-9:30pm) - Tentative Schedule
2. Stations: Pasta (\$15/person), Veggie (\$9/person), etc.
3. A minimum per bar is required and cashier and bartender fee \$150

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Unfinished Business continued...

Interpreters:

4. Other potential benefits: every day worked regardless of hours worked, half of hotel fee covered
5. Depending on how many hours worked - pay day rate/hourly rate or food/registration covered or other benefits
6. How many interpreters? (1 CDI/DI? Per workshop for copy signing questions/comments; maybe not needed for Keynote, was not used in previous Keynote at Region conferences)
7. Hourly, all day, per workshop?
8. Donation for interpreters? Stipulation that they have workshop experience
9. Sorenson has Deaf Interpreter Academy - contact all VRS
10. Hire interpreter coordinator?
11. TABLED - add to Board meeting agenda

Request for Proposal

Conference Planning Meeting Set Up

- b. Conference Registration Platform/Logo Discussion

2. Board Meeting Date Selection:

- Lewis Wright: Does the second Monday at 7:30 PM (EST) of the next three months work for everyone to meet?
- Moses McIntosh: No conflict.
- Lewis Wright: Seems no conflicts.

Next dates are as follows:

4/13/2020, 7:30 PM

5/11/2020, 7:30 PM

6/8/2020, 7:30 PM

3. Emergency Meeting Discussion

Moses McIntosh: There are several pressing and emergent items of business that need immediately addressed including several items of the tabled new business on this agenda and several items not yet discussed as a Board, such as the Opportunities for Ohioans with Disabilities exploration of establishing interpreter vetting protocol.

Motion 2020.03.09.06: (McIntosh, M. /Finocchi, J.)

Move that the Board hold an emergency meeting to address the outstanding business tabled in this meeting of the Board and the Opportunities for Ohioans with Disabilities exploration of establishing interpreter vetting protocol and any other items the Board deems necessary emergent and needing addressed before the next meeting of the Board.

Rationale: These items are emergent and need to be addressed before four weeks pass.

Discussion: None

Call the motion. **Motion carries.**

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Unfinished Business continued...

Emergency Membership Meeting

Lewis Wright: The Board will host an emergency meeting 3/16/2020 at 7:30 PM.

Moses McIntosh: Emphasize that we communicate this emergency meeting to the membership.

Motion 2020.03.09.07: (Sudar, C. /McIntosh, M.)

Move that the OCRID Emergency Board Meeting, 3/16/2020, be hosted on the Zoom platform to allow easy participation from the community.

Rationale: The Zoom platform is more accessible for the Deaf and Hard-of-Hearing community because it allows for multiple screens to easily be viewed at the same time.

Discussion:

- Julia Finocchi: Do we want to add what the proposal is so that people can read it?
- Moses McIntosh: We may need to establish a meeting just to talk about the OOD action.
- Lewis Wright: Should we designate the emergency meeting on 3/16/2020 to specifically discuss the OOD action?
- Moses McIntosh: Does a week allow the OCRID to cohesively compose an agenda to thoroughly discuss?
- Lewis Wright: We could, as an option, conduct the 3/16/2020 meeting to move through the agenda items as written and the host another emergency meeting on the following Monday, 3/23/2020, as a meeting specifically designated for the OOD action discussion.

Point of Clarification:

- Chelsea Sudar : Can I amend my motion to specifically designate which meeting topic?
- Lewis Wright: There are several options, we can vote on the main motion that is currently before the Board and potentially have a second motion.

Discussion has ended.

Call the motion. **Motion carries.**

Motion 2020.03.09.08: (Sudar, C. /Finocchi, J.)

Move that the OCRID host a second Emergency Board Meeting, 3/23/2020, to be hosted on the Zoom platform to allow easy participation from the community and that the topic of discussion for this second meeting specifically be the Opportunities for Ohioans with Disabilities exploration of establishing proposed interpreter vetting protocol.

Rationale: The severity of this topic may require a longer session to discuss and allow the membership and the community to speak to the topic. In addition, more time will allow the Board the ability to research and articulate a thorough position on the topic.

Discussion:

Jordan Brian: I do believe that this topic is important but the request for proposal deadline for this specific action by OOD has passed as of 3/9/2020.

Lewis Wright: To that point, it still should require a response from us given the amount of controversy it has created within the community.

Discussion ended.

Call the motion. **Motion carries.**

Motion to Adjourn: 9:23 PM.